

THE OHIO STATE UNIVERSITY  
OFFICIAL PROCEEDINGS OF THE  
ONE THOUSAND THREE HUNDRED AND THIRTY SECOND MEETING  
OF THE BOARD OF TRUSTEES

Columbus, Ohio, June 6, 1997

The Board of Trustees met at its regular monthly meeting on Friday, June 6, 1997, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio, pursuant to adjournment.

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Minutes of the last meeting were approved.

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June 6, 1997 meeting, Board of Trustees

The Chairman, Mr. Shumate, called the meeting of the Board of Trustees to order on June 6, 1997, at 10:30 a.m. He requested the Secretary to call the roll.

Present: Alex Shumate, Chairman, Theodore S. Celeste, Michael F. Colley, George A. Skestos, James F. Patterson, Zuheir Sofia, Tamala Longaberger, Daniel M. Slane, Mark Berkman, and Soraya Rofagha. Fred L. Dailey, Director of the Ohio Department of Agriculture, was also in attendance.

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### **INTRODUCTION OF NEW TRUSTEES**

Mr. Shumate:

I'd like to take this opportunity to welcome and introduce to you our newest members of the Board: Dan Slane and Soraya Rofagha. Dan, welcome. Dan is the founder and owner of the Slane Company and is also an attorney. The Slane Company is a commercial development firm. Dan has earned two degrees from Ohio State University: a Bachelor of Science in Business Administration degree in 1964; and a law degree in 1967. Dan, as many of you know, is succeeding Les Wexner on this Board for a term that ends May 13, 2006.

Soraya Rofagha is an undergraduate student working toward her Bachelor of Science degree in Molecular Genetics, and a B.A. degree in International Studies, and a minor in Political Science. Soraya is succeeding Holly Smith and will be serving a two-year term.

I'd like to welcome both of you to the Board. I'm sure I speak for the entire Board when I say that we look forward to working with you on behalf of the University. Let's welcome them this morning.

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### **PRESIDENT'S REPORT**

President Gee:

Mr. Chairman, let me welcome you to your new chair. I will note that he is handling it very well -- we are running right on time. It is wonderful to have you in the chair. And to our new colleagues on the Board, welcome to both of you. I appreciate the fact that you would take the time and energy to be part of this great University.

Today is the last day of classes and like the students and faculty, I am ready to celebrate the end of another academic year! Just yesterday I saw a group of people running out of Derby Hall, carrying on, laughing, and yelling "Free at last!" -- they were all faculty! Imagine what the students are doing as we talk about this today!

As is typical for Ohio State, the year is ending with a flurry of activity. We have had a full round of recognition events, each of which honors outstanding contributions to the excellence of this university. At the Diversity Awards, the Scholar Athlete Banquet, the Graduate School Awards, the Celebration of Undergraduate Leadership, and other events, I have been reminded of the extraordinary people who make up this University.

I want to report to this Board that former trustee Holly Smith was named an Outstanding Senior and was invited to membership in Phi Beta Kappa. At the Richard and Martha Denman Undergraduate Research Recognition Day, \$6,000 in cash awards were presented to students for creative, intellectual work in areas

## **PRESIDENT'S REPORT (contd)**

President Gee: (contd)

as diverse as child abuse and hearing impairment. At the College of Humanities Baccalaureate, not only were outstanding students honored, but also the college recognized two of its alumni: historian Marvin Dulaney, who directs the Avery Research Center for African American History and Culture at the College of Charleston; and author R.L. Stine, whose *Goosebumps* books for adolescents have made him America's best-selling author for each of the last three years. Julian Bond was the keynote speaker.

The university has focused on international issues this month. The Center for Slavic and East European Studies and the law firm of Squire, Sanders, and Dempsey hosted a seminar on prospects for trade and investment in Russia, Poland, and the Czech Republic. It brought together business leaders in the state, trade representatives, and our faculty.

Representatives of Ireland visited the campus in May for a different kind of symposium. The Irish group, U-2, engaged 50,000 people in a sing-along and, I am told, all-around good time. I want to congratulate Vice President Williams and the hundreds of staff and students who worked to make this another successful concert event in Ohio Stadium.

We also hosted the African American Heritage Arts Festival in May which included a crafts bazaar, music, and dance. A number of concerts have been held this quarter in the Browning Amphitheater -- at least when the rain stopped. And at the Kuhn Honors House, we have planted the first trees in what we are calling "The Scholars Grove." Trees will be planted for Marshall Scholars and Rhodes Scholars. The grove not only recognizes the past winners of these two singular honors, but also serves to encourage all students to set high standards and strive to attain them.

Even as we are ending this academic year, we are also interested in the future and investing in that future. In May, 120 sixth graders from nine Ohio cities were inducted into the Young Scholars Program, bringing the total number of students in the program to 1,700 Scholars. However, at this time, our primary focus is on launching the more than 5,000 members of the spring graduating class. It will be, as I always say, "a glorious day in the life of the university." And I hope, by the way, a dry day!

This morning I want to make special note of one of the graduates. As you know, many students work while in school, some of them full-time. It takes persistence and dedication to go to class and study while carrying job responsibilities. Add to that the challenges of raising two wonderful teenage girls, and keeping up with this body as Assistant Secretary of the Board of Trustees, and you understand why we are all so proud of Maureen Sharkey who is receiving her bachelor's degree in English. Maureen, please accept our congratulations. It is about time!

That, Mr. Chairman, is my report.

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## **CHAIRMAN'S REPORT**

Mr. Shumate:

Let me say, Gordon, on behalf of the Board, that we thank you for your outstanding leadership. As we listen to your report, it is obvious that this is a positive, exciting

### **CHAIRMAN'S REPORT (contd)**

Mr. Shumate: (contd)

time for the University. I just want to say publicly -- and for the record -- that we enjoy working with you, we appreciate working with you, and look forward this year to working together to achieve the goals on behalf of the University. We salute you this morning.

I'd like to make a couple of comments if I might. As we all know, the Board this year will be focused strategically on three areas: 1) continuing the pursuit of the academic excellence that we've been on the path for the last several years; 2) focusing in on the quality of the student experience both in and outside the classroom; and 3) focusing on funding issues and fiscal growth issues on behalf of the University, as part of our primary focus.

In this regard, there are three items that I'd like to mention this morning. First, the state budget for the next biennium is now before the Conference Committee. This is the final and, possibly, the most important step in the budgetary process. Both the Ohio House of Representatives and the Ohio Senate enhanced the budget when it was their time to consider it. In both cases, we are appreciative as a board and as a university. We have made real progress toward our goal of restoring the core funding that the Higher Education Funding Commission had recommended. We are still about \$90 million short, but we hope that the Conference Committee will provide these funds.

While performance funding has not been fully embraced by either the House or the Senate, it is our hope that it will yet occur in the Conference Committee and we will work towards that end. The State needs to move away from a total reliance on enrollments in distributing state subsidy. Rewarding strong performance with additional state dollars still makes sense to us. We have pledged that the additional funds for Ohio State that will be awarded by the Conference Committee, if they are, will be targeted toward academic enhancement, computing, and improved services for students.

Both the House and Senate have provided Ohio State some relief from the rigid proposed fee cap. We believe university boards of trustees are best positioned to determine tuition levels and both the House and Senate have been in agreement with this principle. If this authority with regard to fees prevails, we have already said that we will exercise it with great care. Fee increases for the upcoming year will be less than the current year, even if the General Assembly adopts no tuition cap in the budget. Let me say that again -- fee increases for the coming year will be less than the current year even if the General Assembly adopts no tuition caps in the budget.

Secondly, the North Central Association Accreditation visit occurred this past month. As as you know, we approached this opportunity with a view in mind to make it a positive experience in that we would be reviewed by our peers. We do not have the written report as of this date, but we are very pleased with the verbal report. President Steven Beering of Purdue University, who headed the team, noted that the preliminary results indicate an unqualified reaccreditation.

We would certainly like to thank you, Mr. President, Provost Sisson, and Professor Randy Smith on behalf of the University for your leadership in this area, and thank the members of the Board who participated during the review process.

Finally, this coming Monday, June 9, the OSU Research Commission will be hosting an all-day Research Roundtable at the Fawcett Center. The OSU Research Commission was formed this January by the President and Provost, and has been

### **CHAIRMAN'S REPORT (contd)**

Mr. Shumate: (contd)

working to achieve four goals which this Board embraces: 1) develop a plan for OSU to continue to increase its volume and share of external research funding, and to attract high-quality graduate students and faculty; 2) identify options to improve the economics of research activity for the University; 3) develop performance measures for setting goals and monitoring progress in research and graduate studies; and 4) document OSU's position among relevant benchmarks and highlight significant areas of difference.

I also would like to conclude my preliminary remarks by applauding and congratulating Assistant Board Secretary Maureen Sharkey. And add, Mr. President, that not only is she graduating with a degree in English, but she is graduating Magna Cum Laude. Congratulations.

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### **CQI VIDEO PRESENTATION**

Ms. Janet Pichette: [video presentation]

Four years ago, with the enthusiastic support of President Gee, the Office of Business and Administration took up the quest for quality and the focus on our customers throughout our operations. This truly is a long-term endeavor to change the culture of how we do business.

This morning, I am very proud to be able to highlight just one of our teams. This Continuous Quality Improvement team has made a major difference in our laboratory store's operation and has won national recognition for their success. They were finalists in the RAT *USA Today* Quality Cup.

Competition started last December and we had a site visit in February. They actually made a presentation in Arlington, Virginia, when we had our last Board meeting. They were one of the 18 finalists out of 685 teams; the final three in education; and the only big research institution there. Bellemont University, a small private, actually did win in our category and the other finalist was a public school system.

I would like to introduce the team members at this time: Janette Ashcraft, Roger Bigelow, Tom Crawford, Julie Davis, Keith Davis, Thom Foster, Ron Glaser, Dave Kieffer, Joe Volpi, and Helen DeSantis. Dr. Ron Glaser is going to be making comments after our video as one of our pre-eminent professors and researchers who has been very helpful on this team. What you are going to see is the eight-minute video that was presented in Arlington, Virginia.

[CQI video presentation]

Ms. Pichette: (contd)

I also want to recognize Ed Hancock who put the video together and did a lot of hard work on it.

Dr. Ron Glaser:

Good morning. I was asked to serve on this team to represent the Office of Research and the Health Sciences, but also because I'm an active investigator myself. I was one of those faculty who complained that they were talking about and

### **CQI VIDEO PRESENTATION (contd)**

Dr. Glaser: (contd)

it is a great example of what leadership can do. I think Helen DeSantis and Sheryl Huegel deserve a lot of credit for organizing this group and the members of the group who represent everything from Accounts Payable to Shipping and Receiving who had to buy into this to make this work.

Helen DeSantis then decided to -- which we didn't know about or at least I didn't know about this -- submit the activity list committee to national competition. We came in third nationally and here is the award. I think that Helen DeSantis deserves a lot of credit for doing that, and I think the group deserves a lot of credit as well.

I would like to say also that this is just one example of the kind of things that the University's been doing to try to improve the environment for its research faculty. Another example is a committee that was put together by Provost Sisson, Vice President Hayes, and Vice President Linda Tom, that Larry Lewellen and I co-chaired, on trying to find ways to make it better for our faculty to deal with research personnel issues. Recommendations have come forth from that committee as well, and I hope that those recommendations will be implemented as soon as possible.

So in all, I think these are very good examples of what we are doing here at the University to improve the environment for our faculty doing research. Now this has more implications than just for research, because as our research activity improves this has significant impact on teaching graduate students, on post-doctoral fellows, undergraduate research, and just teaching undergraduate students. In my view as a department chair for 15 years, I have found out my best researchers were also my best teachers. So clearly this has implications for everything from undergraduate students to research and post-graduate training.

I would just like to finish my comments by saying that we didn't come in first, but we are pretty competitive with where our football team came in this year as well. Thank you for your attention.

Ms. Pichette:

That is the award he has in his hand. Thank you for giving us the time to show it to you.

Mr. Shumate:

Thank you very much and congratulations.

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### **CONSENT AGENDA**

Mr. Shumate:

We now move to the consent agenda which is before the Trustees this morning. By way of background, you will note that there are items listed on the agenda and information regarding these items have been previously mailed to all Board members. All of the items were discussed in the committees that met this morning. Our process will be that there will be one vote on all of the listed items unless there is a request for discussion and more information on the items.

**CONSENT AGENDA (contd)**

Mr. Shumate: (contd)

This morning we will be discussing and pulling out item #14: Sale of Real Property -- Firestone Estate, but we will be voting on the remaining 19 items by consent agenda unless I hear otherwise from Board members. Is there a motion to move the following 19 items on the consent agenda?

**REGIONAL CAMPUS BOARD APPOINTMENTS**

Resolution No. 97-127

Synopsis: Approval of nominees to The Ohio State University-Mansfield and Marion Campus Boards are proposed.

WHEREAS the Board of Trustees on June 3, 1994, approved the establishment of The Ohio State University-Mansfield and Marion Boards; and

WHEREAS it has been previously stipulated that "the board shall be composed of eleven members appointed by The Ohio State University Board of Trustees in consultation with the president of the university" (one member of the board shall be a member of the university board of trustees; nine members shall be private citizens; and one member shall be a student); and

WHEREAS the following named persons have been nominated and selected for appointment to the Regional Campus Boards for the term as specified:

Mansfield Board: Teresa Godby, term ending June 30, 1998

Marion Board: Jacqueline E. Marsano, term ending June 30, 1998

NOW THEREFORE

BE IT RESOLVED, That the foregoing nominees be approved as student members of The Ohio State University-Mansfield and Marion Boards, effective July 1, 1997.

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**NAMING OF DEPARTMENT**

Resolution No. 97-128

WHEREAS on April 7, 1995, the Board of Trustees approved the administrative reorganization of the College of Human Ecology; and

WHEREAS as a result of the administrative restructuring within the College of Human Ecology, the Department of Family Relations and Human Development and the Department of Home Economics Education were merged; and

WHEREAS the name, Human Development and Family Science accurately describes the programs of the merged unit, and is consistent with current national trends in the disciplines concerned; and

WHEREAS the proposed name was selected in an appropriately consultative process, and has the approval by vote of faculty in the Department and the College; and

WHEREAS the proposed change has the approval of the Council on Academic Affairs, and was approved by the University Senate at its May 3, 1997 meeting:

**NAMING OF DEPARTMENT (contd)**

NOW THEREFORE

BE IT RESOLVED, That the above mentioned departmental name change created by the administrative reorganization within the College of Human Ecology is hereby approved, effective immediately.

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**RENAMING OF DEPARTMENT**

Resolution No. 97-129

WHEREAS in the College of Humanities academic programs in Modern Greek, previously in the Department of Near Eastern, Judaic, and Hellenic Languages and Literatures, have been moved to the Department of Classics; and

WHEREAS the name Department of Greek and Latin better reflects the programs of this Department as now constituted; and

WHEREAS the proposed name change has been approved by unanimous votes of the Department and College faculty; and

WHEREAS the proposed change has the approval of the Council on Academic Affairs, and was approved by the University Senate at its May 3, 1997 meeting:

NOW THEREFORE

BE IT RESOLVED, That the above mentioned departmental name change is hereby approved, effective immediately.

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**NAMING OF INTERNAL SPACES**

Resolution No. 97-130

Synopsis: The naming of internal space within University facilities is proposed.

WHEREAS gifts and gift commitments have been received by donors to support the construction, equipping or furnishing of the classrooms, offices, laboratories and other noted spaces; and

WHEREAS upon the recommendation of the President and the President's Executive Committee, it has been proposed that the donors to these internal spaces be recognized for their generosity:

NOW THEREFORE

BE IT RESOLVED, That in accordance with paragraph (F) of rule 3335-1-08 of the Administrative Code, the aforementioned internal spaces in campus facilities shall be named as follows:

Project: Alumni House

- The Daniel G. Amstutz Library
- The Arizona Room (Conference Room) -- Arizona Alumni
- The Alumni Collection (Gift Shop) -- The Robert C. Winzeler Family



### **NAMING OF INTERNAL SPACES (contd)**

Project: Fisher College of Business

- The Charles C. Crumley Classroom -- Charles C. Crumley
- Melvin L. and Irving E. Schottenstein Dean's Suite -- M/I Schottenstein Homes Foundation
- The W. Arthur Cullman Department of Marketing Suite -- The Limited
- Paul Werth Executive Education Director's Suite -- Sandy and Robert Harbrecht
- The Raymond E. Mason, Jr., Reading & Reference Room in the Business Resource Building -- Raymond E. and Margaret Mason
- The Robert Warren, Jr., Ann L. Warren, and Philip R. Uhlin Divisible Research Computer Lab -- Robert Warren, Jr. and Philip Uhlin

Project: Food Science and Technology Building

- Ohio Corn Marketing Program Corn Products Laboratory

Project: Schottenstein Center

- Donor Club Concourse -- Huntington National Bank
- Peter H. Edwards Sports Medicine/Training Complex
- Leo Yassenoff Foundation Media Complex

Project: College of Law

- Socio-Legal Center Research Suite -- Marshall and Nathalie Cox

Project: Neurobiotechnology Transgenic Animal Research Facility at Pressey Hall

- W.M. Keck Genetics Research Facility -- W.M. Keck Foundation

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### **AMENDMENT TO THE RULES OF THE UNIVERSITY FACULTY**

Resolution No. 97-131

Synopsis: Approval of the following amendment to the Rules of the University Faculty is recommended.

WHEREAS the University Senate pursuant to rule 3335-1-09 of the Administrative Code is authorized to recommend through the President to the Board of Trustees the adoption of amendments to the Rules of the University Faculty as approved by the University Senate; and

WHEREAS the proposed change in the Rules of the University Faculty was approved by the University Senate on May 3, 1997:

#### Amended Rule

3335-5-021 Financial exigency.

(A) through (B) unchanged.

(C) Review of administration proposals for alleviating financial exigency.

(1) and (2) unchanged.

(3) ~~The vice chair of the council shall~~ FOR THIS REVIEW, THE COUNCIL SHALL BE CHAIRED BY A FACULTY MEMBER OF THE COUNCIL. IF NEITHER THE CHAIR NOR THE VICE CHAIR OF THE COUNCIL IS A FACULTY MEMBER OF THE COUNCIL, THEN A FACULTY MEMBER OF THE COUNCIL SHALL BE ELECTED TO act as chair of the council for the review of these proposals and for the submission of results to the president and to the university senate.

**AMENDMENT TO THE RULES OF THE UNIVERSITY FACULTY (contd)**

Balance unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendments to the Rules of the University Faculty be adopted as recommended by the University Senate.

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**HONORARY DEGREES**

Resolution No. 97-132

Synopsis: The awarding of honorary degrees to Vera C. Rubin and Robert B. Greene, Jr. is recommended for approval.

WHEREAS the Committee on Honorary Degrees and the University Senate, pursuant to rule 3335-5-488 of the Administrative Code, have approved for recommendation to the Board of Trustees awarding of an honorary degree as listed below:

Vera C. Rubin

Doctor of Science

and

WHEREAS pursuant to paragraph (C) of rule 3335-3-03 of the Administrative Code, the President, after consultation with the Steering Committee of the University Senate, recommended to the Board of Trustees awarding of an honorary degree as listed below:

Robert B. Greene, Jr.

Doctor of Journalism

NOW THEREFORE

BE IT RESOLVED, That the above honorary degrees be awarded in accordance with the recommendation at a time convenient to the University and the recipients.

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**DEGREES AND CERTIFICATES - SPRING QUARTER COMMENCEMENT**

Resolution No. 97-133

Synopsis: Approval of Degrees and Certificates for Spring Quarter is proposed.

WHEREAS pursuant to paragraph (E) of rule 3335-1-06 of the Administrative Code, the Board has authority for the issuance of degrees and certificates; and

WHEREAS the faculties of the colleges and schools shall transmit, in accordance with rule 3335-9-29 of the Administrative Code, for approval by the Board of Trustees the names of persons who have completed degree and certificate requirements:

NOW THEREFORE

BE IT RESOLVED, That the degrees and certificates be conferred on June 13, 1997, to those persons who have completed the requirements for their respective degrees and certificates and are recommended by the colleges and schools, and that the names of those persons awarded degrees and certificates be included in the minutes of this meeting.

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## PERSONNEL ACTIONS

Resolution No. 97-134

RESOLVED, That the personnel actions as recorded in the Personnel Budget Records of the University since the May 2, 1997 meeting of the Board, including the following Appointments/Reappointment, Appointment/Reappointment of Chairpersons, Reappointment of Principal Administrative Official, Leaves of Absence Without Salary, and Emeritus Titles, as detailed in the University Budget be approved, and Medical Staff Appointments/Reappointments (The Arthur G. James Cancer Hospital and Research Institute) approved May 20, 1997, by The Arthur G. James Cancer Hospital and Research Institute Board be ratified.

### Appointments

Name: JAMES F. DAVIS  
Title: Associate Provost and Director for University Technology Services  
Office: Academic Affairs  
Effective: July 1, 1997  
Salary: \$115,440.00  
Present Position: Acting Associate Provost and Director for University Technology Services and Professor, Department of Chemical Engineering

Name: DENIS M. MEDEIROS  
Title: Interim Dean  
College: Human Ecology  
Term: July 1, 1997 through June 30, 1998  
Salary: \$90,302.00  
Present Position: Associate Dean and Professor, Department of Human Nutrition

### Reappointment

Name: ROBERT GOLD  
Title: Acting Dean  
College: Mathematical and Physical Sciences  
Term: July 1, 1997 through June 30, 1998

### Appointment of Chairperson

April 1, 1997 through August 31, 1997

Spanish and Portuguese

Donna J. Long\*

July 1, 1997 through June 30, 1998

Consumer and Textile Science

Kathryn A. Jakes\*\*

### Reappointment of Chairpersons

October 1, 1997 through September 30, 2001

Adult Health and Illness Nursing  
Community, Parent-Child and  
Psychiatric Nursing

Bonnie J. Garvin

Nancy A. Ryan-Wenger

\* Acting

\*\*Interim

## **PERSONNEL ACTIONS (contd)**

### Leaves of Absence Without Salary

STEPHEN A. BUSER, Chairperson and Professor, Department of Finance, effective Autumn Quarter 1997, to accept a visiting professorship at MIT.

ANN K. BLOMBACH, Associate Professor, School of Music, effective Autumn Quarter 1997, to complete an upgrade of MacGAMUT, her ear-training software.

RAKESH V. VOHRA, Associate Professor, Department of Management Sciences, effective Autumn Quarter 1997, Winter Quarter and Spring Quarter 1998, to accept a visiting professorship at the Kellogg Graduate School of Management at Northwestern University.

PAUL H. SCHULTZ, Associate Professor, Department of Finance, effective Autumn Quarter and Winter Quarter 1997, and Spring Quarter 1998, to be a visiting professor at the University of Chicago.

### Medical Staff Appointments (The Arthur G. James Cancer Hospital and Research Institute)

April 11, 1997 through October 10, 1997

Gerard S. Kakos, M.D., Associate Attending Staff, Surgery (Cardiovascular)

May 9, 1997 through November 8, 1997

Jonathan I. Groner, M.D., Community Oncologist Attending Staff  
Steven Teich, M.D., Community Oncologist Attending Staff

April 11, 1997 through June 30, 1999

Steven Katz, M.D., Associate Attending Staff, Ophthalmology

April 11, 1997, through June 30, 1998

Deborah Ann Stahl, Associate Attending Staff, Anesthesiology

### Medical Staff Reappointments (The Arthur G. James Cancer Hospital and Research Institute)

July 1, 1997 through June 30, 1999

Anil K. Agarwal, M.D., Associate Attending Staff, Medicine (Renal)  
Carl M. Allen, M.D., Associate Attending Staff, Dentistry  
James N. Allen, M.D., Associate Attending Staff, Medicine (Pulmonary)  
Belinda Avalos, M.D., Attending Staff, Medicine (Bone Marrow Transplant)  
Robert Bahnson, M.D., Attending Staff, Surgery (Urology)  
Brent Behrens, M.D., Attending Staff, Medicine (Hem/Oncology)  
David C. Bell, M.D., Clinical Attending Staff, OB/GYN  
Jeffrey G. Bell, M.D., Clinical Attending Staff, OB/GYN  
Philip F. Binkley, M.D., Associate Attending Staff, Medicine (Cardio)  
Patricia Caldwell, M.D., Associate Attending Staff, Medicine (Cardio)  
Alan B. Carr, M.D., Associate Attending Staff, Dentistry  
Patricia S. Choban, M.D., Associate Attending Staff, Surgery (General)  
Robert J. Cody, M.D., Associate Attending Staff, Medicine (Cardio)  
Daniel M. Cohen, M.D., Associate Attending Staff, Surg/Cardio/Thor  
Christopher M. Copeland, M.D., Clinical Attending Staff, OB/GYN  
Larry J. Copeland, M.D., Attending Staff, GYN/ONC  
Paul M. Dorinsky, M.D., Associate Attending Staff, Medicine (Pulmonary)  
Todd M. Dowling, M.D., Associate Attending Staff, Anesthesiology

**PERSONNEL ACTIONS (contd)**

Medical Staff Reappointments (The Arthur G. James Cancer Hospital and Research Institute) (contd)

July 1, 1997 through June 30, 1999 (contd)

Christopher Ellison, M.D., Associate Attending Staff, Surgery/General  
Cynthia B. Evans, M.D., Associate Attending Staff, OB/GYN  
William B. Farrar, M.D., Attending Staff, Surgery (Oncology)  
Louis J. Flancbaum, M.D., Associate Attending Staff, Surgery (General)  
Mary E. Fontana-Wise, M.D., Associate Attending Staff, Medicine (Cardiology)  
Miriam L. Freimer, M.D., Associate Attending Staff, Neurology  
Chad Friedman, M.D., Associate Attending Staff, OB/GYN  
Thomas Gable, M.D., Associate Attending Staff, Anesthesiology  
John V. Gaeuman, M.D., Associate Attending Staff, Medicine (Gen/Int)  
Fernando M. Garcia-Cosio, M.D., Associate Attending Staff, Medicine (Renal)  
Jack George, M.D., Associate Attending Staff, Medicine (Endocrinology)  
Ernesto Goldman, M.D., Associate Attending Staff, Anesthesiology  
Linda S. Gray, M.D., Associate Attending Staff, Medicine (Rheum)  
Rebecca Gutmann, M.D., Associate Attending, Anesthesiology  
Jerry T. Guy, M.D., Clinical Attending Staff, Medicine (Hem/Oncology)  
Kevin Hackshaw, M.D., Associate Attending Staff, Medicine (Rheum)  
Daniel M. Haile, M.D., Associate Attending Staff, Anesthesiology  
Mona Y. Halim-Armanios, M.D., Associate Attending Staff, Anesthesiology  
Allen L. Huneke, M.D., Associate Attending Staff, OB/GYN  
Jay D. Iams, M.D., Associate Attending Staff, OB/GYN  
Rebecca D. Jackson, M.D., Associate Attending Staff, Medicine (Endocrinology)  
Jay Jacoby, M.D., Associate Attending Staff, Anesthesiology  
Candia S. Kaplan, Ph.D., Clinical Attending Staff, Surgery (Neurology)  
Elizabeth A. Kennard, M.D., Associate Attending Staff, OB/GYN  
Julian A. Kim, M.D., Attending Staff, Surgery (Oncology)  
Denis R. King, M.D., Clinical Attending Staff, Surgery (Pediatric)  
Joseph K. Kington, M.D., Clinical Attending OB/GYN  
Albert J. Kolibash, Jr., M.D., Associate Attending, Medicine (Cardiology)  
Matthew G. Kramer, M.D., Associate Attending Staff, Anesthesiology  
Eric H. Kraut, M.D., Attending Staff, Medicine (Hem/Oncology)  
David R. Lambert, M.D., Associate Attending Staff, Medicine (Dermatology)  
Rebecca R. LaRoe, M.D., Associate Attending Staff, Anesthesiology  
Luis A. Lopez, M.D., Associate Attending Staff, Anesthesiology  
Deborah J. Lynn, M.D., Associate Attending Staff, Neurology

Emeritus Titles

MELVIN N. GREENBALL, Department of Accounting and Management Information Systems, with the title Professor Emeritus, effective April 1, 1997.

CHARLES E. HERDENDORF, Department of Zoology, change to Departments of Zoology and Geological Sciences, with the title Professor Emeritus, effective May 1, 1997.

JOAN M. KRAUSKOPF, College of Law, with the title Professor Emeritus, effective June 1, 1997.

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## RESOLUTION IN MEMORIAM

Resolution No. 97-135

Synopsis: Approval of a Resolution in Memoriam.

RESOLVED, That the Board adopt the following Resolutions in Memoriam and that the President be requested to convey a copy to the family of the deceased.

Linnea Anderson

The Board of Trustees of The Ohio State University expresses its sorrow upon the death on April 16, 1997, of Linnea Anderson, renowned public health nutritionist, author, and Associate Professor Emeritus in the School of Allied Medical Professions.

A native of Maiden, Massachusetts, Linnea Anderson earned a bachelor's degree in dietetics at Framingham State College, and a master's degree in public health at the University of Michigan. She completed her dietetic internship at Johns Hopkins Hospital, Baltimore, Maryland.

Professor Anderson worked four years as a dietitian at Johns Hopkins Hospital where she specialized in pediatric nutrition, diabetes and gastrointestinal disorders, and two years at McLean Psychiatric Hospital, Belmont, Massachusetts, as a teaching dietitian.

After receiving her master's degree, Professor Anderson rotated positions in Michigan and New York. She began as an Instructor in the College of Home Economics at Syracuse University and within two years was promoted to Assistant Professor. She then spent four years as nutrition consultant with the Michigan Department of Health, returned to the faculty at Syracuse as an Assistant Professor and was promoted to Associate Professor on the strength of her first book, Nutrition in Family Health Service. After eleven years at Syracuse, she returned to Michigan and spent three years on the faculty in the School of Public Health at the University of Michigan.

Professor Anderson joined the Medical Dietetics faculty at The Ohio State University in 1968. In addition to her classroom teaching she was clinical educator at Children's Hospital and The Ohio State University Medical Center. She served as Acting Director of the Medical Dietetics Division 1972-1974. She earned a reputation for excellence as teacher, advisor, and mentor of graduate, undergraduate and medical students.

Linnea Anderson's books, Nutrition in Nursing and Nutrition in Health and Disease, authored with others, were widely used in numerous college programs for both nursing and dietetics. Her books were translated into other languages and used in many countries throughout the world.

Extremely active professionally, Professor Anderson held leadership positions in the American Public Health Association, The American Dietetic Association, the American Association of University Professors, and the Onondaga County Heart Association. She was a fifty-year member of The American Dietetic Association.

On behalf of the University, the Board of Trustees expresses to the family of Linnea Anderson its deep sympathy and sense of understanding in their loss. It was directed that this resolution be inscribed upon the minutes of the Board of Trustees and a copy be tendered to the family as an expression of the Board's heartfelt sympathy.

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**INTERIM BUDGET**

Resolution No. 97-136

Synopsis: The authorization to make expenditures in 1997-98 is proposed.

WHEREAS having approved salary raises, the University has not yet finalized its operating budget for fiscal year 1997-98; and

WHEREAS it is necessary to continue University expenditures, including payment of faculty and staff, prior to the time that the Current Funds Budget for 1997-98 is developed and adopted:

NOW THEREFORE

BE IT RESOLVED, That the University be authorized to make expenditures consistent with the level of resources approved for fiscal year 1996-97 pending adoption of the Current Funds Budget for 1997-98; and

BE IT FURTHER RESOLVED, That at the regularly scheduled meeting of the Board of Trustees in July 1997, the President will present the Administration's recommendation for the Current Funds Budget for 1997-98.

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**1996-97 THIRD QUARTER CURRENT FUNDS BUDGET REPORT**

Resolution No. 97-137

Synopsis: The revised Current Funds Budget for the third quarter of fiscal year 1996-97 is being submitted for adoption.

WHEREAS the University's enrollments for Winter and Spring Quarters are now known; and

WHEREAS the mix of those enrollments will cause no further adjustment in the University's State subsidy and student fee revenues; and

WHEREAS the University's investment income is projected to be higher than budgeted; and

WHEREAS it is necessary to fund the Buckeye Scholarship Program and realign the nonresident research fee authorization from Instructional & General to Other Expenditures:

NOW THEREFORE

BE IT RESOLVED, That the appropriate resources and expenditure budgets be adjusted to reflect these changes; and

BE IT FURTHER RESOLVED, That the Secretary be instructed to incorporate all supporting documents into the minutes of this meeting, and to file these materials with the official records of this University.

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**EMPLOYMENT OF ARCHITECTS/ENGINEERS,  
REQUEST FOR CONSTRUCTION BIDS, AND  
REPORT OF AWARD OF CONTRACTS**

Resolution No. 97-138

**RHODES HALL - COMPLETE SHELLLED SPACE  
UNIVERSITY HOSPITALS CLINIC - DIALYSIS UNIT RELOCATION  
JAMES CANCER HOSPITAL - 4TH FLOOR AMBULATORY SURGERY  
JAMES CANCER HOSPITAL - RENOVATE NURSING STATIONS  
LIMA CAMPUS - LIFE AND PHYSICAL SCIENCES**

Synopsis: Authorization to employ an architect/engineering firm for the Rhodes Hall - Complete Shelled Space project, employ architect/engineering firms and request construction bids for the University Hospital Clinic - Dialysis Unit Relocation, Cancer Research Institute - 4th Floor Ambulatory Surgery, and Cancer Research Institute - Renovate Nursing Stations projects and accept the report of award of contracts and establishment of contingency funds for the Lima Campus - Life and Physical Sciences project is requested.

WHEREAS University Hospitals desires to proceed with the design of small conference/classroom space in approximately 4,000 square feet of the shelled space that was created during the construction of the Emergency Department; and

WHEREAS the total estimated project cost is \$432,000 and the total estimated construction cost is \$360,000, with funding provided by University Hospitals; and

WHEREAS University Hospitals desires to proceed with the design and construction for the relocation of the clinic dialysis unit within the University Hospitals Clinic to improve patient services through an increase in patient privacy, more efficient unit design, and increased support space; and

WHEREAS the total estimated project cost is \$660,000 and the total estimated construction cost is \$550,000, with funding provided by University Hospitals; and

WHEREAS the James Cancer Hospital desires to proceed with the design and construction to renovate approximately 2,000 square feet of space on the fourth floor to create a seven bed Ambulatory Care Unit; and

WHEREAS the total estimated project cost is \$480,000 and the total estimated construction cost is \$400,000, with funding provided by the James Cancer Hospital; and

WHEREAS the James Cancer Hospital desires to proceed with the design and construction of the renovation of nursing stations and corridor finish upgrades on patient floors 7, 8, 9, and 10; and

WHEREAS the total estimated project cost is \$2,088,000 and the total estimated construction cost is \$1,740,000, with funding provided by the James Cancer Hospital; and

WHEREAS a resolution adopted by the Board of Trustees on March 7, 1997 authorized the President and/or Vice President for Business and Administration to request construction bids in accordance with established University procedures, and if satisfactory bids were received to award contracts for the following project:

(\* Recommended alternates included in these amounts)

Lima Campus - Life and Physical Sciences

This project constructs a new facility to house laboratory, classroom, and office space for the science departments of both schools on the Lima Campus. The total project cost is \$15,225,000; funding is provided by House Bill 748 (\$14,475,000) and House Bill 790 (\$750,000). The completion date is December 1998. The contracts awarded are as follows:



**EMPLOYMENT OF ARCHITECTS/ENGINEERS,  
REQUEST FOR CONSTRUCTION BIDS, AND  
REPORT OF AWARD OF CONTRACTS (contd)**

Lima Campus - Life and Physical Sciences (contd)

Design:	Champlin Haupt, Inc., Cincinnati, Ohio
General Contract:	Tuttle Construction, Lima, Ohio
Amount:	\$6,494,000 *
Estimate:	\$7,322,243 *
Plumbing/HVAC Contract:	Smith Boughan, Inc., Lima, Ohio
Amount:	\$3,146,790 *
Estimate:	\$3,274,961 *
Electric Contract:	W. E. Olson Electric, Defiance, Ohio
Amount:	\$2,028,572 * +
Estimate:	\$1,880,313 *
Total All Contracts:	\$11,669,362 *
Contingency Allowance:	\$1,305,848
Total Project Cost:	\$15,225,000

+ The Electric Contract is in excess of the filed estimate of cost; however the total price of all contracts is within 10% of the total estimate of cost and is recommended for award as provided by Section 153.12 of the Revised Code.

**NOW THEREFORE**

BE IT RESOLVED, That the President and/or Vice President for Business and Administration be authorized to select qualified architectural/engineering firms as necessary for the Rhodes Hall - Complete Shelled Space, University Hospitals Clinic - Dialysis Unit Relocation, James Cancer Hospital - 4th Floor Ambulatory Surgery, and James Cancer Hospital - Renovate Nursing Stations projects and that the fees for these services be negotiated between the firm selected and the University; and

BE IT FURTHER RESOLVED, That the President and/or Vice President for Business and Administration be authorized to request construction bids for the University Hospitals Clinic - Dialysis Unit Relocation, James Cancer Hospital - 4th Floor Ambulatory Surgery, and James Cancer Hospital - Renovate Nursing Stations projects in accordance with established University and State of Ohio procedures, and if satisfactory bids are received, to issue contracts with all actions to be reported to this Board at the appropriate time; and

BE IT FURTHER RESOLVED, That pursuant to the actions previously authorized by the Board, the report of award of contracts and establishment of contingency funds for the Lima Campus - Life and Physical Sciences project is hereby accepted.

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**SALE OF REAL PROPERTY**

Resolution No. 97-139

**MARYSVILLE VETERINARY CLINIC  
MARYSVILLE, OHIO**

Synopsis: Authorization to sell the Large Animal Field Services Clinic in Marysville, Ohio, is proposed.

WHEREAS The Ohio State University owns 4.996 acres of improved real property at 1050 Milford Center Road in Marysville, Ohio, which property is used for the Marysville Large Animal Field Services Clinic; and

**SALE OF REAL PROPERTY (contd)**

**MARYSVILLE VETERINARY CLINIC  
MARYSVILLE, OHIO (contd)**

WHEREAS the College of Veterinary Medicine has determined that this facility is substandard in meeting its mission of clinical instruction, and the appropriate University offices have determined that sale of this facility is in the best interest of the University;

NOW THEREFORE

BE IT RESOLVED, That the President and/or the Vice President for Business and Administration be authorized to sell all of the University's right, title, and interest in and to this property, subject to authorization by the Ohio General Assembly and in accordance with the procedures and requirements of the Ohio Department of Administrative Services, upon such terms and conditions as are deemed to be in the best interest of the University and that the net proceeds from the sale of this property be deposited in a College of Veterinary Medicine account for the support of the large animal field services program.

(See Appendix XLIX for background information and map, page 965.)

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**REVISION OF THE CLASSIFIED CIVIL SERVICE RULES**

Resolution No. 97-140

Synopsis: Adoption of revised Chapters 3335-49 through 3335-89 of the Administrative Code governing the Classified Civil Service as the second and final phase of Rules revisions is proposed.

WHEREAS the University is empowered to promulgate rules to govern the operations of the employees in the Classified Civil Service; and

WHEREAS the University has not revised the Classified Civil Service Rules since 1983 and was not in compliance with current state and federal laws; and

WHEREAS revisions in the Classified Civil Service Rules are proposed to be in compliance with current state and federal laws and to enable university initiatives and improvements in efficiency to be implemented; and

WHEREAS Chapter 3335-55 was revised by Board resolution #97-99 as the first phase of revision, Chapters 3335-49 through 3335 -89 are now submitted as phase two to complete the revision process; and

WHEREAS the University has complied with Ohio Revised Code Chapter 119 in promulgating the revised Administrative Code Chapters 3335-49 through 3335-89 regarding the Classified Civil Service employees at the University, in that reasonable notice was given to University employees, a sixty day Notice and Comment Period and a Public Hearing were provided to receive feedback from the University Community, as well as many focus groups and open forums on the Broadbanded Classification Plan:

NOW THEREFORE

BE IT RESOLVED, That Chapters 3335-49 through 3335-89 of the Administrative Code are hereby revised to be implemented at the University effective June 22, 1997.

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**REPORT OF RESEARCH CONTRACTS AND GRANTS**

Resolution No. 97-141

Synopsis: The reports on research and other sponsored program contracts and grants and the summary for April 1997 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from governmental, industrial, and other agencies in support of research, instructional activities, and service; and

WHEREAS such monies are received through The Ohio State University Research Foundation:

NOW THEREFORE

BE IT RESOLVED, That the research agreement between The Ohio State University and The Ohio State University Research Foundation for the contracts and grants reported herein during the month of April 1997 be approved.

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**REPORT ON UNIVERSITY DEVELOPMENT**

Resolution No. 97-142

Synopsis: The report on the receipt of gifts and the summary for April 1997 are presented for Board acceptance.

WHEREAS monies are solicited and received on behalf of the University from alumni, industry, and various individuals in support of research, instructional activities, and service; and

WHEREAS such gifts are received through The Ohio State University Development Fund and The Ohio State University Foundation; and

WHEREAS this report includes the establishment of thirteen (13) new named endowed funds and amendments to four (4) endowed fund:

NOW THEREFORE

BE IT RESOLVED, That the acceptance of the report from The Ohio State University Development Fund and The Ohio State University Foundation during the month of April 1997 be approved.

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**TOTAL UNIVERSITY PRIVATE SUPPORT**  
**July-April**  
**1995-96 Compared to 1996-97**  
**GIFT RECEIPTS BY DONOR TYPE**

	Dollars July through April		
	<u>1995-96</u>	<u>1996-97</u>	<u>%</u>
<u>Change</u>			
Individuals:			
Alumni (Current Giving)	\$ 19,378,085	\$ 18,233,700	-6
Alumni (From Bequests)	<u>9,786,715</u>	<u>9,250,435</u>	-5
Alumni Total	\$ 29,164,800	\$ 27,484,135	-6
Non-Alumni (Current Giving)	\$ 11,045,192	\$ 10,687,872	-3
Non-Alumni (From Bequests)	<u>802,228</u>	<u>2,469,500</u>	208
Non-Alumni Total	\$ 11,847,420	\$ 13,157,372	11
Individual Total	\$ 41,012,220	\$ 40,641,507	-1 <sup>A</sup>
Corporations/Corp. Foundations	\$ 22,437,263	\$ 20,557,760	-8 <sup>B</sup>
Private Foundations	\$ 7,697,549	\$ 9,321,138	21 <sup>C</sup>
Associations & Other Organizations	<u>\$ 1,900,435</u>	<u>\$ 3,174,717</u>	67 <sup>D</sup>
Total	\$ 73,047,467	\$ 73,695,122	1

NOTES

- A Individual giving is about the same (down only 1%) as last year's record total for the same period.
- B Corporate giving is down 8%. Last year there were 441 corporations providing private support of \$10,000 or more (\$17,510,519). This year private support at the \$10,000 level is \$15,633,494 (427 corporations).
- C During the first ten months this year, 105 private foundations gave at the \$10,000 or more level (\$8,625,912). Last year for the same period, 100 foundations gave at this level (\$7,189,781).
- D Giving from associations and non-corporate organizations is up 67% due to an 106% increase in gifts at the \$10,000 or more level.

# **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

## **TOTAL UNIVERSITY PRIVATE SUPPORT (contd)**

July-April (contd)

1995-96 Compared to 1996-97 (contd)

### GIFT RECEIPTS BY PURPOSE

	Dollars July through April		
	<u>1995-96</u>	<u>1996-97</u>	<u>% Change</u>
Gift Receipts to Current Use & Endowment Funds:			
Buildings/Equipment	\$12,141,621	\$10,029,098	-17
Faculty Support	\$ 5,223,970	\$ 6,575,352	26
Program Support	\$ 37,616,340	\$41,966,193	12
Student Financial Aid	\$ 9,080,447	\$ 7,259,061	-20
Annual Funds-Colleges/Departments	\$ 7,753,056	\$ 6,521,694	-16
Annual Funds-University	<u>\$ 1,232,033</u>	<u>\$ 1,343,724</u>	9
Total	\$ 73,047,467	\$ 73,695,122	1

### **GIFT ADDITIONS TO ENDOWMENT**

	Dollars July through April		
	<u>1995-96</u>	<u>1996-97</u>	<u>% Change</u>
	\$26,321,654	\$31,258,659	19

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Endowed Named Funds</u>			
Endowed Chair in Peace Studies Fund (Support for a Chair in Peace Studies - Mershon Center for Education; provided by gifts from Erie & Orlyss Sauder, and Sauder Woodworking Co., Inc.; various church groups, faculty, staff and friends).	\$596,250.92		\$592,250.92
The Everett D. Reese Arthritis Research and Education Fund (Support of the Advancement of Medical Knowledge and Treatment of Arthritis; provided by gifts from the estate of Everett D. Reese).		\$350,000.00	\$350,000.00

# **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

## **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Endowed Named Funds (contd)</u>			
The Medical Alumni Society Future Fund (Program Support for The Medical Alumni Society; provided by gifts from The Medical Alumni Society and its members).		\$75,000.00	\$75,000.00
The Carmen Ohio Fund for The Ohio State University Men's Glee Club (Program Support for The Ohio State University Men's Glee Club; provided by gifts from David A. and Ann Ward, and the Men's Glee Club Alumni Society).		\$26,865.63	\$26,865.63
Clarence "Clancy" A. Isaac Jr. Block "O" Leadership Award (Awards/Scholarships To Elected Officers of Block "O"; provided by gifts from the estate of Clarence A. Isaac Jr., and family and friends).		\$25,824.49	\$25,824.49
The Pierre Astier Memorial Research Fund (Research Awards for Ph.D. Students Whose Dissertation is Devoted to 20th Century French Literature; provided by gifts from the family, friends and colleagues of Pierre Astier)	\$18,864.95		\$18,864.95
The Ross County Alumni/Betty & Robert Jones Scholarship Fund (Scholarships for Graduates of High Schools of Ross County; provided by gifts from The Ross County Alumni Club, Betty & Robert Jones, individual alumni and friends)	\$16,875.00		\$16,875.00
The Isabel Miller Scholarship in Early Childhood Education (Scholarships for Students Enrolled in Programs Leading to Teacher Certification in Early Childhood Education; provided by gifts from Isabel Miller).	\$16,320.00		\$16,320.00
The Greater Cleveland Alumni Scholars Endowment Fund (Scholarships for Students from Cuyahoga County; provided by gifts from The Greater Cleveland Alumni Club, individual alumni and friends).	\$15,375.24		\$15,375.24

### Change in Name of Named Endowed Funds

From: The Wesley and Katherine Cushman Memorial Scholarship Fund  
To: The Wesley and Katharine Cushman Memorial Scholarship Fund

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

Change in Name of Named Endowed Funds (contd)

From: James E. Pfeifer II K-L Row I-Dot Scholarship Fund  
To: James E. Pfeifer II K-L Row i-Dot Scholarship Fund

Change in Description of Named Endowed Funds

The Dr. George R. App Periodontal Endowment Fund  
The Margaret Speaks Vocal Scholarship Fund

THE OHIO STATE UNIVERSITY FOUNDATION

	<u>Previous Gifts</u>	<u>Current Gifts</u>	<u>Total Gifts</u>
<u>Establishment of Named Endowed Funds</u>			
The Howard and Sally Seeds Scholarship Fund (Scholarships for Students from Boardman (Ohio) High School; provided by gifts from Howard and Sally Seeds)		\$75,000.00	\$75,000.00
The William M. and Barbara Y. Bennett Medical Research Endowment Fund (Program and Salary Support for Researchers Doing Research in the Medical Research Facility; provided by gifts from William M. Bennett and Barbara Y. Bennett).		\$37,150.00	\$37,150.00
The Kathryn P. Clausen, M.D. Scholarship Fund (Scholarships - College of Medicine and Public Health; provided by gifts from family, friends and colleagues of Kathryn P. Clausen).	\$25,000.00		\$25,000.00
The Richard Moore Ross Cancer Research Endowment Fund (Support of Cancer Research at Comprehensive Cancer Center - Arthur G. James Cancer Hospital Research Institute; provided by gifts from family and friends in memory of Richard Moore Ross).	\$17,395.00		\$17,395.00
Total	<u>\$706,081.11</u>	<u>\$589,840.12</u>	<u>\$1,291,921.23</u>

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND**

#### **ESTABLISHMENT OF NAMED ENDOWED FUNDS**

##### **Endowed Chair in Peace Studies Fund**

The Endowed Chair in Peace Studies Fund was established June 6, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from Erie and Orlyss Sauder, and Sauder Woodworking Co., Inc., of Archbold, Ohio; The Southern Ohio Episcopal Diocese Procter Fund; congregations of Church of the Brethren, Mennonite and Friends; faculty, staff and numerous friends of the initiative to endow a Chair in Peace Studies.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the initiative to endow a faculty Chair in Peace Studies at The Ohio State University including the hiring and support of a visiting or current faculty member on a temporary basis to demonstrate examples of leadership roles the eventual Chair of Peace Studies might provide in programs of research, education and service, drawing from the traditions of the established academic fields, and religious insight and experience, that explores the causes of violence and searches for acceptable alternatives. An advisory committee representing the donor and faith groups instrumental in the fund's creation will represent the donor interests and advise the faculty leaders supported by the fund. Annual income may be added to principal of the fund. It is the intent of the donors and the Mershon Center that this fund grow to sufficiently endow a Chair in Peace Studies whose Chairholder and program shall follow the specific wishes of the donors as detailed in the July 1993 document entitled "The Initiative for an Endowed Faculty Chair in Peace Studies at The Ohio State University" prepared by the Interfaith Task Force.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer, and an advisory committee of the donors to the Chair fund in order to carry out the desire of the donors.

\$596,250.92

##### **The Everett D. Reese Arthritis Research and Education Fund**

The Everett D. Reese Arthritis Research and Education Fund was established June 6, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the estate of Everett D. Reese (B.S.Bus.Adm. '19; L.L.D. - Honorary 1971) of Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support the advancement of medical knowledge and treatment of the disease of arthritis, to include both basic and clinical research, education and other programs as recommended by Ronald L. Whisler, M.D., director of the Division of Rheumatology and Immunology or his successor, and in consultation with the Dean of the College of Medicine and Public Health. Without depleting below the minimum endowment level, currently \$25,000, principal as well as income may be used for this purpose upon approval of the Director of the Division of Rheumatology and Immunology in consultation with the Dean of the College of Medicine and Public Health.



**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)

ESTABLISHMENT OF NAMED ENDOWED FUNDS (contd)

The Everett D. Reese Arthritis Research and Education Fund (contd)

It is the desire of the donor that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of the Division of Rheumatology and Immunology and the Dean of the College of Medicine and Public Health in order to carry out the desire of the donors.

\$350,000.00

The Medical Alumni Society Future Fund

The Medical Alumni Society Future Fund was established June 6, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from The Ohio State University Medical Alumni Society and its members.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to support Medical Alumni Society programming and operations in accordance with the mission of the Society and the College of Medicine and Public Health. Expenditures shall be approved by the Dean of the College of Medicine and Public Health in consultation with, and under the advisement from, the Board of Governors of the Medical Alumni Society. Without depleting below the minimum endowment level, currently \$25,000, principal as well as income may be used for this purpose with the approval of the Board of Governors and the Dean.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the Director of the Division of Rheumatology and Immunology and the Dean of the College of Medicine and Public Health in order to carry out the desire of the donors.

\$75,000.00

The *Carmen Ohio* Fund for The Ohio State University Men's Glee Club

The *Carmen Ohio* Fund for The Ohio State University Men's Glee Club was established June 6, 1997, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from David A. (B.A. '56, J.D. Law '58) and Ann (B.S.Nurs. '58) Ward of Toledo, Ohio, and the support of the Men's Glee Club Alumni Society.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income and principal from this fund may be awarded annually to students participating in the Ohio State University Men's Glee Club to provide scholarships for Men's Glee Club members and support of accompanists for the organization. Any unused income shall be returned to the principal.

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **ESTABLISHMENT OF NAMED ENDOWED FUNDS (contd)**

##### *The Carmen Ohio Fund for The Ohio State University Men's Glee Club (contd)*

Recipients will be selected by the Director of the School of Music based upon recommendations from the Director of the Men's Glee Club, in consultation with the University Committee on Student Financial Aid, and shall be approved by the Dean of the College of the Arts.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college officials in order to carry out the desire of the donors.

\$26,865.63

##### **Clarence "Clancy" A. Isaac Jr. Block "O" Leadership Award**

The Clarence "Clancy" A. Isaac Jr. Block "O" Leadership Award was established June 6, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the Estate of Clarence A. Isaac Jr., Bexley, Ohio (B.S.Bus.Adm. '39), family and friends.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more awards/scholarships to elected officers of Block "O" who have demonstrated outstanding leadership and service to Block "O" and who remain active in office and good academic standing during the school year following their election. The award shall be made without regard to the student's financial need. A three-person selection committee comprised of the following or their designee will choose among worthy recipients following the officers installation spring quarter; the Block "O" faculty advisor, the President of the Alumni Association, Inc., and the director of the Office of Student Organizational Services. Scholarship recipients will be selected in consultation with the University Committee on Student Financial Aid. The selection committee is not required to select a recipient in any year they deem there to be no worthy recipient. The amount of the annual award is approximately one-third in state undergraduate tuition. Unused income is anticipated in most years and shall be added to principal to insure the fund's growth and future support of multiple scholarships. Should Block "O" cease to exist or become inactive for more than seven consecutive years, the income shall be awarded to a member of the cheerleading squad in a similar manner and for a similar purpose.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

\$25,824.49

##### **The Pierre Astier Memorial Research Fund**

The Pierre Astier Memorial Research Fund was established June 6, 1997, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from the family of Pierre Astier -- his wife, Marlène Astier, Columbus, Ohio, and his children, Dominique and Jean-Pierre, and friends and colleagues.

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **ESTABLISHMENT OF NAMED ENDOWED FUNDS (contd)**

##### **The Pierre Astier Memorial Research Fund (contd)**

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide a research award to a Ph.D. student in French whose dissertation is devoted to 20th century French literature. The award will be used to fund round-trip travel to France for the purpose of dissertation research. Applicants for the award must have completed their Ph.D. qualifying examination and prospectus defenses. Recipients will be selected by the Chair of the Department of French and Italian and the Chair of the Graduate Studies Committee of the Department of French and Italian. The decision will be based on the student's academic record and progress on the dissertation. If no award is made in any given year, the annual income shall be returned to the principal.

The research fund honors the life and memory of Professor Pierre Astier, who joined The Ohio State University as an assistant professor in 1963, and who retired in 1991. After graduating from Amherst College in 1950, he received his M.A. and Ph.D. degrees from Brown University. Professor Astier was a dedicated teacher and an accomplished scholar. He was the recipient of the Alumni Distinguished Teaching Award in 1972 and the 1981 Arts and Sciences Student Council Award for outstanding achievement in the field of education. A specialist in 20th century French literature, his publications include: *La Crise du roman français* (1969) and *Ecrivains français engagés: la génération littéraire de 1930* (1978). He also co-edited *Samuel Beckett: Humanistic Perspectives*, published by The Ohio State University Press.

Pierre Astier was an exemplary faculty member, and during his career he served as a mentor to many students and colleagues. The Pierre Astier Memorial Research Fund provides the opportunity for this legacy to continue.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees as recommended by the Chair of the Department of French and Italian, the Dean of the College of Humanities, or the appropriate University official in order to carry out the desire of the donors.

\$18,864.95  
(Grandfathered)

##### **The Ross County Alumni/Betty & Robert Jones Scholarship Fund**

The Ross County Alumni/Betty & Robert Jones Scholarship Fund was established June 6, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from The Ross County Alumni Club, Betty (B.S.Ed. '49) & Robert (B.S.Bus.Adm. '49) Jones, and individual alumni and friends.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide one or more scholarships under the guidelines of the Alumni Scholars Program for qualified residents of Ross County with preference for graduates of high schools of Ross County. The Ross County Alumni Club will recommend recipients. The University Committee on Student Financial Aid will make the final selection.

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **ESTABLISHMENT OF NAMED ENDOWED FUNDS (contd)**

##### **The Ross County Alumni/Betty & Robert Jones Scholarship Fund (contd)**

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

\$16,875.00  
(Grandfathered)

##### **The Isabel Miller Scholarship in Early Childhood Education**

The Isabel Miller Scholarship in Early Childhood Education was established June 6, 1997, by the Board of Trustees of The Ohio State University with gifts to The Ohio State University Development Fund from Isabel Miller, Professor Emeritus, (B.S.Ed. '41; M.A. Education '48) of Columbus, Ohio.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarships to students enrolled in a program leading to teaching certification in early childhood education. Selection of the recipients shall be made by the Dean of the College of Education or his/her designee in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the person then responsible for early childhood education.

\$16,320.00  
(Grandfathered)

##### **The Greater Cleveland Alumni Scholars Endowment Fund**

The Greater Cleveland Alumni Scholars Endowment Fund was established June 6, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from The Greater Cleveland Alumni Club, individual alumni and friends.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to provide scholarship support under the guidelines of the Alumni Scholars Program for one or more qualified graduates of Cuyahoga County High Schools. The Greater Cleveland Alumni Club will recommend recipients. The University Committee on Student Financial Aid will make the final selection.

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **ESTABLISHMENT OF NAMED ENDOWED FUNDS (contd)**

##### **The Greater Cleveland Alumni Scholars Endowment Fund (contd)**

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

\$15,375.24  
(Grandfathered)

#### **CHANGE IN NAME OF NAMED ENDOWED FUNDS**

##### **The Wesley and Katharine Cushman Memorial Scholarship Fund**

The Wesley and Katherine Cushman Memorial Scholarship Fund was established May 3, 1996, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the three sons of Wes and Kit Cushman (James P. Cushman (Bachelor Music '75), Samuel W. Cushman, and Sidney F. Cushman) and friends and family to honor the memory of the Cushmans and to recognize the great commitment of Wes Cushman to health education and to the School of Health, Physical Education and Recreation at The Ohio State University. The name of the fund was revised June 6, 1997.

Dr. Wesley P. Cushman retired in 1974 following 40 years of distinguished service to The Ohio State University. He was a professor of health education and department chair of Health, Physical Education and Recreation until his retirement. During his tenure, health education became recognized as one of the outstanding graduate programs in the United States. His outstanding service to the American Alliance for Health, Physical Education, Recreation, and Dance was recognized in 1985 when it awarded Dr. Cushman the Alliance Centennial Award.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be used to recognize outstanding graduate students in health education or any of the specializations in the Sport and Exercise Science program area, by providing them with financial support to complete their academic programs. Selection of the scholarships shall be made by the Dean of the College of Education in consultation with faculty responsible for health education and sport and exercise sciences and in consultation with the University Committee on Student Financial Aid.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

##### **James E. Pfeifer II K-L Row i-Dot Scholarship Fund**

The James E. Pfeifer II K-L Row I-Dot Scholarship Fund was established May 2, 1997, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from James E. (B.S.Bus.Adm. '61) and Nancy G. (B.S. Physical Therapy '60) Pfeifer in celebration of the participation of their son, James E. Pfeifer II, in The Ohio State University Marching Band (1987-1991). The name was revised June 6, 1997.

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **CHANGE IN NAME OF NAMED ENDOWED FUNDS (contd)**

##### **James E. Pfeifer II K-L Row i-Dot Scholarship Fund (contd)**

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall provide one scholarship each year for a senior sousaphone player in The Ohio State University Marching Band. The recipient will be selected by the Director of the School of Music in consultation with the Director of the marching band and the University Committee on Student Financial Aid. The scholarship is not renewable and is not restricted to music majors. If there are no awards in any given year, the fund's earnings shall be added to the principal.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then the income shall be used for purposes similar to those specified by the donor, as directed by the Board of Trustees of The Ohio State University in order to carry out the desire of the donors.

#### **CHANGE IN DESCRIPTION OF NAMED ENDOWED FUNDS**

##### **The Dr. George R. App Periodontal Endowment Fund**

The Dr. George R. App Periodontal Endowment Fund was established April 5, 1991, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from alumni and friends of George R. App (DDS '55; MS '59). The description was revised June 6, 1997.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be allowed to accumulate and expand through interest and for every year as ample funds are available, funds will be used to support graduate student education and development. The responsibility for the use of this income will be under the direct supervision of the Chairperson of the Section of Periodontics and the Dean of the College of Dentistry.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees in consultation with the appropriate college dean, department chairperson or program administrative officer in order to carry out the desire of the donors.

##### **The Margaret Speaks Vocal Scholarship Fund**

The Margaret Speaks Vocal Scholarship Fund was established July 12, 1985, by the Board of Trustees of The Ohio State University with a gift to The Ohio State University Development Fund from the family of Margaret Speaks (B.A. Arts, 1925), soprano, in her memory. The name and description were revised October 2, 1992. The description was further revised June 6, 1997.

All gifts are to be invested in the University's Permanent Endowment Fund, under the rules and regulations adopted by the Board of Trustees of The Ohio State University, with the right to invest and reinvest as occasion dictates.

The annual income shall be awarded on the basis of musical talent as follows: up to one-half of the annual income shall be awarded to an Ohio State University School of Music female senior or

## **REPORT ON UNIVERSITY DEVELOPMENT (contd)**

### **THE OHIO STATE UNIVERSITY DEVELOPMENT FUND (contd)**

#### **CHANGE IN DESCRIPTION OF NAMED ENDOWED FUNDS (contd)**

##### **The Margaret Speaks Vocal Scholarship Fund (contd)**

graduate student who has demonstrated career potential in vocal music and either plans further study in graduate school, or pursues vocal training with a recognized teacher, or seeks affiliation with a professional music company. The remaining annual income shall be used to provide a minimum of one full-tuition scholarship per year to an undergraduate female vocal major. Any unused annual income shall be added to the principal.

Recipients shall be selected by the Director of the School of Music and the appropriate music faculty, in consultation with the University Committee on Student Financial Aid, and as approved by the Dean of the College of the Arts.

It is the desire of the donors that this fund should benefit the University in perpetuity. If the need for this fund should cease to exist or so diminish as to provide unused income, then another use shall be designated by the Board of Trustees after prior consultation with the family of John C. Speaks and the appropriate college official responsible for academic programs in the School of Music in order to carry out the desire of the donors.

### **THE OHIO STATE UNIVERSITY FOUNDATION**

#### **ESTABLISHMENT OF NAMED ENDOWED FUNDS**

##### **The Howard and Sally Seeds Scholarship Fund**

The Howard and Sally Seeds Scholarship Fund was established June 6, 1997, by the Board of Trustees through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts designated for support of the Office of Student Financial Aid from Howard and Sally Seeds, Boardman, Ohio, and Sarasota, Florida.

The annual income shall be distributed to the Office of Student Financial Aid to provide one or more full tuition, renewable scholarships to financially needy students from Boardman High School who show promise of academic success at the main OSU campus. Unused income shall be added to principal.

\$75,000.00

##### **The William M. and Barbara Y. Bennett Medical Research Endowment Fund**

The William M. and Barbara Y. Bennett Medical Research Endowment Fund was established June 6, 1997, by the Board of Trustees through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts from William M. Bennett (B.S., cum laude: Bio. Sci. '62) and Barbara Y. Bennett (B.S.Ed. '60) of Dublin, Ohio.

The annual income shall be used to support researchers conducting research in the Medical Research Facility, with selection made through a grant application process. Researchers may apply for one-year funding grants, which are not limited to senior faculty, through the Associate Dean for Research, College of Medicine and Public Health. Selection shall be made by the Associate Dean for Research in consultation with the Dean of the College of Medicine and Public Health. The grants may be used for, but are not limited to, supplies, equipment, salaries for research personnel and activities required for quality medical research.

\$37,150.00

**REPORT ON UNIVERSITY DEVELOPMENT (contd)**

**THE OHIO STATE UNIVERSITY FOUNDATION (contd)**

**ESTABLISHMENT OF NAMED ENDOWED FUNDS (contd)**

**The Kathryn P. Clausen, M.D. Scholarship Fund**

The Kathryn P. Clausen, M.D. Scholarship Fund was established June 6, 1997, by the Board of Trustees through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts made in honor of, and from the family, friends and colleagues of Kathryn Clausen, M.D. (B.A. Arts & Sciences '62; M.D. '66; M.S. Pathology '68), of Canal Winchester, Ohio.

The annual income shall be used to provide one or more scholarships to students enrolled in the College of Medicine and Public Health. The selection of the recipient(s) shall be made at the recommendation of the Dean of the College of Medicine and Public Health in consultation with the University Committee on Student Financial Aid.

\$25,000.00

**The Richard Moore Ross Cancer Research Endowment Fund**

The Richard Moore Ross Cancer Research Endowment Fund for the Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Research Institute was established June 6, 1997, by the Board of Trustees through funds received by the University from The Ohio State University Foundation, which has established an endowed fund with gifts from family and friends in memory of Richard Moore Ross (Bachelor Fine Art '38).

The annual income shall be used to support cancer research at the Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Research Institute at The Ohio State University as approved by the Director of the Comprehensive Cancer Center - The Arthur G. James Cancer Hospital and Research Institute and the Vice President for Health Sciences.

\$17,395.00 (Grandfathered)

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**AUTHORIZATION FOR DESIGNATED OFFICIALS TO BUY, SELL, ASSIGN  
AND TRANSFER SECURITIES, TO DEPOSIT OR WITHDRAW FUNDS  
FROM BANK ACCOUNTS, AND TO DESIGNATE DEPOSITORIES**

Resolution No. 97-143

Synopsis: Reaffirmation of the Board of Trustees Resolution No. 97-12 (July 12, 1996), which authorized designated officials to buy, sell, assign, and transfer securities, to deposit or withdraw funds from bank accounts held in the name of The Ohio State University, and to designate depositories is proposed.

WHEREAS designated officials of the University buy, sell, assign, and transfer stocks, bonds, and other financial instruments owned by The Ohio State University; and

WHEREAS various financial institutions are designated as depositories of The Ohio State University; and

WHEREAS accounts at various financial institutions are opened and maintained in the name of The Ohio State University:

NOW THEREFORE



**AUTHORIZATION FOR DESIGNATED OFFICIALS TO BUY, SELL, ASSIGN  
AND TRANSFER SECURITIES, TO DEPOSIT OR WITHDRAW FUNDS  
FROM BANK ACCOUNTS, AND TO DESIGNATE DEPOSITORIES (contd)**

BE IT RESOLVED, That the Treasurer and/or Vice President for Finance be authorized and empowered to buy, sell, assign, and transfer any and all stocks, bonds, evidences of interest and/or indebtedness, insurance, rights and options to acquire or to sell the same, and all other securities corporate or otherwise, standing in the name of or belonging to The Ohio State University in any capacity; and

BE IT FURTHER RESOLVED, That the Treasurer and/or Vice President for Finance be authorized and empowered to designate various financial institutions as depositories for The Ohio State University and to open and maintain accounts at various financial institutions in the name of The Ohio State University; to sign Agreements for credit and non-credit bank services; and

BE IT FURTHER RESOLVED, That the Treasurer and/or Vice President for Finance be authorized, on behalf of The Ohio State University and in its name, to sign checks, drafts, notes, bills of exchange, letters of credit, acceptances or other orders for the payment of money from said accounts; to endorse in writing or by stamp checks, notes, bills, certificates of deposit or other instruments owned or held by this University for deposit in said accounts or for collection or discount by said banks; to accept drafts, acceptances, and other instruments payable to said banks; to waive, demand, protest, file notice of protest, or dishonor any check, note, bill, draft, or other instrument made, drawn or endorsed by the University.

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**HOME HEALTH CARE PROGRAM  
(AGREEMENT WITH MEDOHIO HEALTH, INC.)**

Resolution No. 97-144

WHEREAS in February 1995 the Board of Trustees authorized The Ohio State University and its Medical center to enter into an agreement with MedOhio Health, Inc. for the provision of a home health care program for patients served by the Medical Center; and

WHEREAS MedOhio Health, Inc., has developed and implemented a home health care program for the patients served by the Medical Center; and

WHEREAS MedOhio Health, Inc., has requested an additional loan of \$800,000 to further assist in early stages of development of the program; and

WHEREAS the University Hospitals Board has approved loaning this additional amount to MedOhio Health, Inc., for use in the home health care program:

NOW THEREFORE

BE IT RESOLVED, That the Board of Trustees authorizes the University to loan MedOhio Health, Inc., up to \$800,000 as additional funding for the implementation of the home health care program.

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**AMENDMENT TO THE UNIVERSITY HOSPITALS BOARD BYLAWS**

Resolution No. 97-145

Synopsis: Amendment to the University Hospitals Board Bylaws is recommended for approval.

WHEREAS pursuant to bylaw 3335-103-01 of the University Hospitals Board Bylaws, the University Hospitals Board Bylaws may be amended by The Ohio State University Board of Trustees; and

**AMENDMENT TO THE UNIVERSITY HOSPITALS BOARD BYLAWS (contd)**

WHEREAS the amendment to the University Hospitals Board Bylaws has been endorsed and ratified by the University Hospitals Board on April 24, 1997, as follows:

Amended Bylaw

3335-93-01 University hospitals board.

(A) The body responsible to the Ohio state university board of trustees for oversight of patient care services, the university hospitals' support of the Ohio state university health sciences academic programs, shall be known as the university hospitals board (herein called board).

(1) The hospitals board will be composed of two members of the Ohio state university board of trustees (trustee members), ~~and~~ twelve citizens from the general public (citizen members), AND THE CHAIRPERSON OF THE INTEGRATED FACULTY PRACTICE GROUP OR OTHER SENIOR FACULTY PHYSICIAN LEADER, all appointed by the Ohio state university board of trustees in consultation with the president of the university. Except as otherwise specified in these bylaws, no employee of the university shall be eligible for board membership, ~~for election as an officer of the board, or for appointment to a committee of the board.~~

(2) The president of the Ohio state university shall be an ex-officio member of the hospitals board. The executive director, ~~and~~ medical director AND CHIEF OF THE MEDICAL STAFF of university hospitals AND DEAN OF THE COLLEGE OF MEDICINE AND PUBLIC HEALTH shall be ex-officio members of the hospitals board ~~without vote.~~

(3) and (4) unchanged.

(5) In addition to the hospitals board members, the following, at the board's request, will participate in deliberations, will receive agenda and minutes, and from time to time will be invited to attend board meetings and other activities, and to submit agenda items:

Persons designated by the university's board of trustees as emeritus hospitals board members

Deans of health sciences colleges

~~Chief, hospitals medical staff, or equivalent position~~

(6) unchanged.

(7) The executive director of university hospitals will serve as the ~~non-voting~~ secretary to the board and provide such staff services for the board as may be requested.

Balance unchanged.

NOW THEREFORE

BE IT RESOLVED, That the foregoing amendment to the University Hospitals Board Bylaws be adopted as recommended by the University Hospitals Board.

Upon motion of Mr. Celeste, seconded by Mr. Skestos, the Board of Trustees adopted the foregoing resolutions by unanimous roll call vote, cast by Messrs. Shumate, Celeste, Colley, Skestos, Patterson, Sofia, and Slane.

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## **SALE OF REAL PROPERTY -- FIRESTONE ESTATE**

Mr. Shumate:

At this time, we will have the discussion and presentation on the Sale of Real Property -- Firestone Estate, item #14 on the consent agenda. Vice President Pichette, will you be leading that discussion?

Ms. Pichette:

Yes, I will. Mr. Chairman, we are pleased to seek authorization for the sale of the Firestone Property in Bath, Ohio. The sale price will be \$12 million and after paying the various acquisition, holding, and disposition costs, the University expects to net just under \$3 million that will be put into an unrestricted endowment for support of the University. This was made possible through the generosity of Raymond Firestone arranging for the bargain sale of the property to the University.

We believe this sale to John Chlebina will meet all the University's expectations for the sale of the property. Mr. Chlebina, who lives in Bath, has noted his desire to work with local officials with respect to the land and wishes to purchase and maintain the rural atmosphere of Bath with development that will have minimal impact on the community. We would expect to close this sale by October 6, 1997.

I want to note that just late Wednesday evening, the University received a new offer from the Trust for Public Land that purports to match these economic terms. Given the significant, if belated, change in the Trust position, we believe it would be prudent to enter into a contingent contract with the Trust for the same price, on the same terms and conditions as a back-up to the contract that we have with Mr. Chlebina. We would be asking for your approval today on this action.

Mr. Shumate:

Are there any comments preliminarily by our counsel?

Ms. Virginia Trethewey:

I would simply note that the resolution adds an additional action on the University's part to administratively proceed to negotiate a matching contract, if you will, but in second position with the Trust for Public Land. We are proceeding immediately to do that if instructed to do so.

Mr. Shumate:

Mr. Celeste, this item was discussed in the Fiscal Affairs Committee which you chair, do you have any comments or questions?

Mr. Celeste:

I think that one of the issues is that the University has had a contractual relationship that is being brought to the Board prior to this other issue. It has been discussed and expressed that this provides us with an opportunity to respond to the Trust and say, "We are indeed interested if you are, however we have a prior agreement in position." I think this is pretty much where we are at.

Mr. Shumate:

Any other comments or questions for members of the Board? Hearing none, is there a motion to adopt this item?

**SALE OF REAL PROPERTY**

Resolution No. 97-146

**ESTATE OF RAYMOND C. FIRESTONE  
1,503 ACRES IN SUMMIT AND MEDINA COUNTIES, OHIO**

Synopsis: Authorization to sell approximately 1,503 acres of real property in Summit and Medina Counties, Ohio, is proposed.

WHEREAS in June 1987 the Board of Trustees of The Ohio State University authorized the University to enter into a real estate purchase contract for the bargain purchase of 1,503 acres of improved and unimproved real property in Bath, Ohio, owned by Raymond C. Firestone; and

WHEREAS Mr. Firestone passed away on September 9, 1994; and

WHEREAS in December 1994 the Board of Trustees authorized the purchase of this property pursuant to the 1987 agreement and subsequently the University purchased the property on January 10, 1995; and

WHEREAS the University has determined that there is no funded academic or programmatic use for this property and that the University should sell the property as expeditiously as possible to provide funds for the University's Endowment to support the University; and

WHEREAS after soliciting competitive proposals, the University hired The Galbreath Company to market the property and coordinate sale process under the University's direction; and

WHEREAS in response to that marketing effort, The Galbreath Company received proposals for the purchase of the entire property and, after negotiations with those parties, has recommended that the University sell the property to John Chlebina, of Bath, Ohio, in accordance with the purchase price and terms and conditions outlined above; and

WHEREAS only within the last two days, the Trust for Public Land has indicated it also is interested in purchasing the entire property on the same economic terms, but the University has a pre-existing contract entered into on May 28, 1997, with John Chlebina; and

WHEREAS the appropriate University offices have determined that this sale of the property is in the best interest of the University:

**NOW THEREFORE**

**BE IT RESOLVED**, That the President and/or the Vice President for Business and Administration be authorized, in the name of the Board of Trustees of The Ohio State University, to convey all of the University's right, title, and interest in this property to John Chlebina, at a price of \$12,000,000, upon the terms and conditions outlined above and upon such other terms and conditions as are deemed to be in the best interest of the University; and

**BE IT FURTHER RESOLVED**, That the President and/or Vice President for Business and Administration be authorized, in the name of the Board of Trustees of The Ohio State University, to enter into a contingent purchase agreement with the Trust for Public Land, subject only to the rights contained in the University's agreement with John Chlebina, at a price of \$12,000,000, upon the same terms and conditions as contained in the University's agreement with John Chlebina, and as outlined in the letter from the Trust dated June 4, 1997.

Upon motion of Mr. Slane, seconded by Mr. Skestos, the Board of Trustees adopted the foregoing resolution by unanimous roll call vote, cast by Messrs. Shumate, Celeste, Colley, Skestos, Patterson, Sofia, and Slane, and Ms. Longaberger.

(See Appendix L for background information, page 967.)

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## **STUDENT RECOGNITION AWARD**

Ms. Rofagha:

Good morning. Mara Levine will graduate next Friday with a degree in occupational therapy leaving her legacy of dedication to The Ohio State University community. As the undergraduate representative to the President's Council, Mara exemplifies a student leader genuinely interested in the concerns of her fellow students.

Mara has also served as a member of the Hillel Board of Trustees and served her sorority, Sigma Delta Tau, through a variety of positions including treasurer and sisterhood chair. As the Adopt-A-School coordinator for the Women's Panhellenic Association, Mara has dedicated her time to the coordination of two statewide conferences. Mara has made notable contributions to the recruitment of the nation's brightest high school seniors as an honors ambassador for three years.

An active member of Sphinx Senior Honorary and Chimes Junior Honorary, Mara has also contributed to the improvement of the undergraduate student experience through the honorary system. As a recipient of the 1996 Conaway Chase Outstanding Greek Senior Award, the 1994-95 John W. Bricker Sorority Woman of the Year, and the Edward S. "Beanie" Drake Scholarship, Mara's service to the many facets of student life are greatly appreciated and will always be remembered. Mara has also just recently been recognized as a 1997 Outstanding Senior.

Here with Mara today are Dr. Hothersall and Mr. David Strauss of the University Honor's Center. If Mara would please come forward, it would be my privilege to present the Student Recognition Award on behalf of the Board of Trustees of The Ohio State University to Mara Levine in recognition of her outstanding dedication to The Ohio State University community.

Ms. Mara Levine:

Thank you very much. I really, really appreciate receiving this award. First, I want to thank my roommate, Michelle, and my sister, Elisa, because they are the people that have to keep track of me and put up with me, and they have for a long time. So thanks for getting up and coming with me today.

I want to say that it has been a wonderful, wonderful experience. I'm really glad that I've been able to serve the University in the capacity that I have. I never dreamed I would do something like this. I was not really into service in high school and it has been wonderful.

All the people sitting around the two tables here, especially the Trustees and the people on the President's Council who have gotten to know me very well, I really appreciate all that you have done for me. There are some students that I've worked with that are in the room and I want to thank them as well. Everyone has supported me. I look forward to seeing you all next Friday and pray that there is no rain. I look forward to hearing of the continuation of all the great things that we've started. Thank you.

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## **IMPORTANCE OF FACULTY EXCELLENCE**

Provost Sisson: [video presentation]

Thank you, Mr. Shumate and members of the Board. I am very pleased to be able to talk with you this morning about faculty excellence and strategic indicators of academic excellence. Everything we do at Ohio State -- from scheduling classes

### **IMPORTANCE OF FACULTY EXCELLENCE (contd)**

Provost Sisson: (contd)

and holding meetings to mowing the grass, paving the roads, supplying gas and electricity, and fighting for more state support -- is intended to support one goal and that is when a faculty member walks into a classroom or a laboratory filled with students, something magical happens. We want excellence -- the anticipation and the excitement of discovery -- to happen whenever our faculty and our students interact.

As you know, we do many things to support and nurture faculty excellence and one of the things we do is to recognize faculty excellence. Today, we are pleased to present to two of our finest faculty one of the highest honors we can bestow, "The Distinguished University Professor Award." The recipients are Dr. Bruce Bursten, professor of chemistry, and Dr. Art Epstein, professor of chemistry and physics. I should note, that each will receive a modest stipend for a three-year period to assist them in continuing to pursue the purposes to which these recognitions represent. We would first like to present these distinguished colleagues to you through a short video.

[Video presentation]

Provost Sisson: (contd)

I would like to ask President Gee and Chairman Shumate to join me in presenting the awards to these distinguished colleagues.

[Award presentation]

Mr. Shumate:

Mr. Provost, if I might start the discussion this morning, certainly faculty excellence is a major thrust of this University and it always has been -- affecting both the experience in the classroom which is important and the quality of the institution. As a national teaching and research university, faculty excellence has to be one of our principal focuses.

From a strategic perspective, if you could address the question, "What is the one thing that you believe the University is doing right to support faculty excellence?" And a corresponding, related question would be, "What is the one thing that we are doing that perhaps inhibits faculty excellence?"

Dr. Bruce Bursten:

First of all, thank you. This is quite humbling to be here. As far as what the University does right, you know a lot of times we hear the terms of selective investment and we hear that term a lot in matters of business at the University. Ohio State has tremendous resources and I think that one of the best things we do is what I guess I'll call self-selective investment. The University does not hand things to people, but if one is willing to work hard -- either as an individual or as a unit -- there are rewards out there. There are rewards in the form of seed grants for starting faculty; academic enrichment proposals; and teaching and scholarship awards. The University has the confidence to give this to people early in their careers; it is a marvelous opportunity.

We are The Ohio State University and that carries with it a lot of what we can do. To foster the excellence that the University wants, we need to make it an incentive program rather than a give-away program.

### **IMPORTANCE OF FACULTY EXCELLENCE (contd)**

Dr. Arthur Epstein:

I first want to thank the University for this award and to thank my students, especially, for enabling me to achieve the excellence. You cannot be an excellent researcher and teacher without having students to do research with and students to teach. I think that is the most important part of business. Secondly, I'd like to thank my family for allowing me to work my average 80-hour week so that we can do these things.

In my opinion, the University is presenting the appropriate strategic vision of excellence. I think this is very important because the standard that the University leaders set sets a tone for recruiting both junior and senior faculty, recruiting merit scholars, and recruiting the very best people around. In my own case, it was President Jennings who sold me on the vision of excellence for Ohio State University and convinced me to leave industry to come here and be a part of our faculty. I think this vision is very important. I applaud our administrative leaders for doing this and encourage them to continue in that direction.

With regard to the one item, it is a very difficult question. I think to paraphrase what had been said to me by one of our leaders, that there is a problem when you have many children to feed and it is impossible to go ahead and allocate your resources where you think they should necessarily go. So while we set up many programs for excellence, it is difficult to go ahead and reallocate the resources to really feed them appropriately so that we may have departments or individual faculty which are performing at a stellar level. But are we able to then go ahead and really provide the kind of reward and stimulation to enable them to achieve what they are able to achieve?

There is also a structural issue in restructuring the University for the 21st century. I strongly believe in the disciplinary organization of the University along college and department lines. However, I feel that in order to do the leading edge research and prepare our students for the best careers, we need to find mechanisms of working across lines and introducing interdisciplinary programs and having them work very well. So these are areas where I feel we can do better.

Finally, I would like to end on a personal note about where we can help excellence at the University. I am one of the very few faculty -- our president is in the same category I think -- that lives on the east side of Columbus. Most live in the northwest quadrant and anyone who has tried to commute to the University from the east side knows that that is near impossible. So to improve excellence, I would suggest we have a better road system coming into the University. Thank you.

Dr. Bursten:

You asked for one thing that perhaps inhibits, so I'll be like my students and give two and hope that one is right. Actually, I have one microscopic and one macroscopic. This is a lot like chemistry. We look microscopically and then look for macroscopic results.

On the microscopic side of things, it is hard for me not to find some fault in the way certain rewards are done at the University and that, in particular, would be salary. I think there is great pride in the Department of Chemistry that two of our members are up here today. In the College of Mathematical and Physical Sciences there are a remarkable number of people who are deserving of this and some have received it.

### IMPORTANCE OF FACULTY EXCELLENCE (contd)

Dr. Bursten: (contd)

And yet the way that salary raise money is distributed to the University -- which is largely a percentage to the college and the Provost has made attempts on odd years to correct this -- for the most part it is egalitarian among the colleges and among the units. The result of this is that strong individuals and strong departments are necessarily punished relative to strong individuals and weak departments. And that is not good because what really gets faculty excellence going is a collection of strong faculty. It is very hard to be just one big fish in a small pond in a major academic institution.

I will also mention along the same lines that one is not necessarily rewarded for institutional loyalty. When I was a graduate student, my Ph.D. advisor was chair of the Department of Chemistry at Wisconsin and would come back to his research office shaking his head because one of his colleagues was getting his twice-a-year offer from another institution in order to leverage his position at Wisconsin. At that time, we talked about it and -- in terms I won't say in front of the Board of Trustees -- I committed myself that I would never play that game. It is not an honorable way to do things.

Unfortunately, too often if one is in the position of wanting to advance oneself, it is a game that the University requires that one play. I think there needs to be a way of looking at the intrinsic value of a faculty member relative to what is perceived market value.

The other inhibition that I will mention briefly is more on the macroscopic side of things and it is on a whole culture of excellence. This is a perception problem that we have at Ohio State. It is not one that I understand. I think that it is tough to acknowledge that there are better state universities, but there are places that are perceived as stronger universities. I'll just mention two: the University of Wisconsin, which generally ranks quite high and is my Ph.D. institution and my home-state -- so I don't mind mentioning it; and the University of California-Berkeley.

I know when I was a high school student, my peers were absolutely -- to use Art's term -- "tickled pink" to get accepted to the University of Wisconsin. They used other state institutions as back-ups to get into Wisconsin-Madison. It is at least my perception that many of our potential undergraduates do the reverse process. They will use Ohio State as the back-up and it should not be that way. We are the flagship institution. There should be no more desirable place to come than Ohio State at both the undergraduate and graduate-level for state institutions in the State of Ohio -- and we hope way up there nationally as well.

We sometimes go at cross-purposes wanting to achieve excellence in the University while at the same time trying to serve too many constituencies. As one, we have a mission to the State, but that mission to the State is a mission that other states have as well. I think this is something the Board needs to look at.

How does the State of Wisconsin get away with this? Obviously, the University of Wisconsin-Madison presumably has a similar mission as does Ohio State and the same thing with Berkeley. What can we do to basically improve our image within the state and make people tearing those envelopes open with shaking fingers hoping that the answer is "yes?" Thank you.

Mr. Shumate:

Mr. Skestos is chair of our Educational Affairs Committee, do you have any questions or thoughts?



### **IMPORTANCE OF FACULTY EXCELLENCE (contd)**

Mr. Skestos:

No.

Mr. Shumate:

Okay. Other members of the Board? Questions for either of our distinguished professors?

Mr. Celeste:

We've had an opportunity to talk a couple of times and the thing I was surprised at is there has been so little dialogue between faculty and Board in the past. I wondered how important a component that dialogue is and the opportunities for either of you?

Dr. Bursten:

I don't know. Again, we have very little interaction. The main interaction is through our principal officers here: the Provost and the President. Without sucking up, I've been very fortunate for all but one year of my time here that the presidents have either been Ed Jennings or Gordon Gee, and what wonderful representatives to have for all of the faculty as a whole with the Board.

I think there is somewhat of a disconnect there, in terms of I don't know how much the Board understands what faculty do. There are all sorts of perceptions and such. Art mentioned an 80-hour week, if anything, he is probably underestimating how much time he puts in. Because as faculty members, we never turn off. There is that time when we are asleep -- the 4 or 5 hours a night, which makes it tough on Fridays -- but again, I don't know. I guess the question would probably better be asked, "What does the Board need to know about what faculty do?"

Mr. Skestos:

I have a question of the Provost. In listening to our two distinguished professors, I'd like your comments and thoughts on their constructive criticisms and on what the University is going to do to address them.

Provost Sisson:

I concur certainly in what they have observed. Let me start with what Art observed initially and that is his concern about certainly having strong programs and strong grounding in disciplinary areas, but also to be very cognizant and very supportive of areas that are not totally encompassed by particular disciplines.

As a matter of fact, Art is a leader. He is the head of the Center of Material Science, which is a distinguished area of interdisciplinary work -- not interdisciplinary work just to be doing interdisciplinary work, but it is a major area of scientific inquiry and also of technological interest. He and his colleagues in that area have been very successful, for example, in competing for academic enrichment funds. So one of the things that we are doing with academic enrichment is we are leveraging investments from multiple academic units to meet these kinds of interests.

This is also the purpose of what Bruce referred to as selective investment. A longer term kind of program that we are instituting this coming year to achieve both of those interests: 1) to be very selective with respect to areas of disciplinary investment in a

### **IMPORTANCE OF FACULTY EXCELLENCE (contd)**

Provost Sisson: (contd)

Department of Chemistry -- one of the strongest departments here and one of the outstanding departments of chemistry in the world; and 2) new areas of knowledge in which chemists and material scientists in engineering or physicists and professors of electrical engineering have much in common.

To Bruce's observation about salary, we have tried to address this issue in a differential way. We are not doing it this current year. In this coming year, given the modest increment that we have for merit increases, we have indicated to -- as we have in the past -- the deans of the colleges to make differential allocations that take into account exceptional quality and accomplishment of faculty. But this is an issue.

I resonate his observations about conscious playing of the academic market. Certainly in a pattern of repetitive plays like that it is a fact of life. But one of the things that we need to do is we need to be much more sensitive -- than we have been in the past -- not make it essential for colleagues to pursue the market in order to have the kind of merit acknowledgement that they deserve.

Mr. Skestos:

You have raised a real important question of different faculty members playing the market because of several things, one being the feeling that maybe the University wasn't really as loyal to them as they think it should be, etc. Do you have a solution to that problem for Ohio State?

Dr. Bursten:

It is difficult because when people do stay here for a long time, you don't know if it is because of loyalty or because they have no other options. There is that. No, it is very difficult if someone gets an offer from another institution that would be considered of equal or near equal quality or higher quality than Ohio State. Obviously, the University has to respond.

I don't know how much of this game playing goes on, but I know that, for example, this year the director of OAA -- if I recall -- was basically, "If there was an offer in hand, then we will respond," and "Verbal offers don't count," things like that. It is a frustration for me personally, in part because again you look at a year like this one where we are basically looking at a three percent increase. For faculty in a department where one person shines, a good portion of that three percent can be given to merit for that individual. In a department like ours, everybody shines or nearly everybody shines. And as a result, it ends up being an across-the-board increase with no chance for any merit whatsoever.

Now I think it is also safe to say that most of us do not choose the academic life for the money. But at the same time -- if we do our comparisons necessarily within a field -- we see that these problems do exist. How does the Office of Academic Affairs recognize people so that they don't go soliciting outside offers and basically get around this problem? I don't think that is an easy question to answer. That is up to strong department chairs and strong deans to do this recognition, and a lot of honesty between the units and Academic Affairs.

Mr. Skestos:

Mr. Provost, when you give a three percent increase, do you have to give that evenly across-the-board to all of the various colleges or deans?

**IMPORTANCE OF FACULTY EXCELLENCE (contd)**

Provost Sisson:

No.

Mr. Skestos:

Or can you allocate five percent to an area of excellence that is outstanding and use those funds to reward those and so forth like that?

Provost Sisson:

Yes, I can. And in the last two years I have done that -- last year and the year before. There were differential allocations among the units. Also this last year, when there was a 4.5 to 5 percent merit pool, I held back funds centrally -- that is within the Office of the Provost to allocate -- to take care of some of the issues that Professor Bursten is referring to. This year, it seemed to me that the increment was not sufficient to make a sufficient amount of difference for the time and effort that would go into it. But the extent to which we do have merit pools, that may exceed three percent. I do propose to continue the policy that I had the last several years.

Mr. Skestos:

So you could take one college and give them nothing.

Provost Sisson:

That is correct.

Mr. Skestos:

Take all of the money allocated to that college and give it to one that had really been outstanding and proved an area of excellence?

Provost Sisson:

In principle I could do that.

Mr. Skestos:

What does that mean? I am not sure I know what that means.

Provost Sisson:

If I want a long life, I don't imagine that I would do that.

Dr. Bursten:

To be fair to the Provost, last year was one in which our college did see more than its equal share and that was greatly appreciated.

Dr. Epstein:

I request just an opportunity to comment on this, I alluded to this issue when I said differential allocation of funds. This is a real key issue in an environment where we have literally thousands of employees both faculty, staff, and civil service. We have a large base and we are trying to make changes in programs to move this institution forward. You don't have the same flexibility and the type of turnover you have in an

### IMPORTANCE OF FACULTY EXCELLENCE (contd)

Dr. Epstein: (contd)

industrial environment where I had worked for a dozen years. At the same time, I fervently believe that excellence in performance needs to be rewarded not just among faculty, but among staff and others. I do strongly encourage the Board and our administrators to take the hard approach and provide differential allocations. I think that is essential for continued excellence, continued growth in excellence, and hopefully too, that means increases in funding to the University from other sources through that growth and excellence.

President Gee:

I want to say that I think that the Provost has indicated our total agreement with that. The issue of differentiation is something that we've attempted to do -- the issue of differentiation in reality versus differentiation politically has some vagaries that we all have to deal with. But, nonetheless, I think that ultimately one does build excellence not by moving to the middle, but by moving to the issue of expectation and then rewarding that expectation.

By the way, that is the same thing we have been arguing with the State and that is the level of playing field. Reward us on the basis of performance. Here are two great fullbacks out there that we have got and I would love to send them into the fray in terms of academic performance and we will do very well in that regard. So part of it is developing this culture of differentiation throughout the system -- not simply intra-university, but inter-university -- the whole issue of public policy that we are dealing with in this state. If we can make that argument successfully both macro and micro, then I think that we are going to have a lot more success.

Mr. Patterson:

I can't help but think, when I see such exceptional talent, of something that I think was first brought to my attention by Dr. Kenneth Wilson. I have had some discussions with Dick on it and that is that the University has selfish interests at some point in time of using your's and other great minds to look at other things. I think Dr. Wilson -- this is not necessarily a philosophical question -- was advocating that at some point in time there be a title of University Professor or Professor-of-the-Whole or something like that. If a great mind wants to -- only if they want to -- they could turn their attention to education or philosophy, something say other than chemistry, because they have a lot to contribute, not just in the area that they may have spent their whole career. They may want or the University may want to utilize those abilities. I just wondered if you had any thoughts on that. I think it has been generally untapped.

Dr. Bursten:

As the Provost knows, I'm rarely at a loss for words in responding to anything. The point that you make is an excellent one. In terms of the one resource the University cannot help us with much at all is our own time. I marvel and am deeply honored to be up here with my colleague, Art, who is not only a spectacular researcher, but runs the Center for Materials Research, which is a major national operation and one that gives us a lot of visibility.

In terms of the various things that we do, I have been fortunate in the research activities and the teaching activities, and that has evolved into a lot of service activities for the University that I serve with varying degrees of happiness. I'm very easy because all that somebody has to say is, "Well if you don't do it, who will?" Too often there is not a good answer to that question. But that is a pleasure and there is a degree of great satisfaction.

### IMPORTANCE OF FACULTY EXCELLENCE (contd)

Dr. Bursten: (contd)

The personal frustration for me is the same frustration that you have in trying to figure out how to allocate money. I try to figure out how to allocate time. I wish I could do everything. We often talk about the fact that the life of a professor involves a synergistic mix of research, teaching, and service. It really is true and I think it is part of the reason I wanted to do this when I was picking a career, and why I am so damn lucky that I was able to.

Dr. Epstein:

I really appreciate that suggestion and I think it is very important for faculty to have impact across the University. Fortunately, I think there already are many mechanisms for that to occur so I am not quite sure whether there is a need for a separate title. There is the Faculty Senate and many committees. As Bruce said, I direct a center for the University. So there are many mechanisms and maybe some additional leave programs perhaps where there is funding for an individual to have a quarter off without the department having to pay for that quarter. We do have responsibilities and if I am spending my time doing something else, someone has to cover my other duties and so it is not free to the department that pays us.

I would like to follow on what Bruce said. One of the most precious things to a faculty member is their time. We only have so many hours per week and we can only serve on so many committees. One of the issues we face -- this is the same thing you find, I'm sure, as Board members -- is the number of documents, the number of reports we must fill out, and the number of responses we have to give. One of the things I think we have to think about as we restructure the University is how to do it much more efficiently so we don't have to answer the same question three times or four different ways to seven different people who asked us that survey. I think this is a way to have a greater impact and make greater use of our resources. I don't think there is a magic silver bullet, it is a matter of how we really organize and think about, "Do we really need the information this way? Do we really need to have people serving on this committee or that committee?"

Mr. Shumate:

Let me suggest that since several of us will be joining you for lunch, that we continue this dialogue with you and members of the Board that would be able to attend the luncheon. Once again, I congratulate you, and I want to let you know that we take seriously the suggestions and recommendations that you are giving us this morning, and that you will see action coming from this Board to address those areas.

I also know that our chair of Educational Affairs has talked about providing forums where members of the Educational Affairs Committee, on a more regular basis, have an ongoing dialogue with faculty throughout the year outside the perimeters of our regular Board meetings. We also think will be a very important thrust for this Board.

Again, congratulations, and we will see you at lunch.

Mr. Provost, we will hold the discussion on strategic indicators until the next meeting so that we will have sufficient time to engage in dialogue. Thank you very much for your leadership with the creation and implementation of this program.

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## FOUNDATION BOARD REPORT

Mr. Jerry May:

I appreciate the opportunity to take a minute to not only report on the University's Foundation Board meeting that took place recently, which Mr. Shumate and Mr. Celeste attended, but also to highlight something because this only happens a couple of times a year. The Foundation Board -- to which you have delegated the responsibilities for oversight of the University's fundraising opportunities and challenges -- has gone through a major leadership change this past year. I wanted to tell you about the changes and how it effects you and this University.

We welcome to the board, at this time three new members: Bob Martini, chairman of Bergen Brunswig Corporation in Los Angeles, California; Betty Schoenbaum, from Sarasota, Florida; and Jacqueline Woods, who as you know, is chairman of Ameritech of Ohio, from Cleveland. These new members represent part of the change that I am talking about today. We now have people from different parts of the country here, as we have lost some people in the past. Plus our leadership on the board has changed dramatically.

The recommendations of the nominating committee of the board were that we change the code of regulations, which we did. This will enable us to have two vice chairs of the board to help deal with the people that come from many different backgrounds, because you can't always get people to come to the board meetings. Our new chairs are listed for you in the press release today and I particularly wanted to highlight them: Teckie Shackelford, from Columbus, is the new chair of the University's Foundation; vice chair Ray Groves, is the retired chairman of Ernst and Young in New York; and another new vice chair is Bill Lowery, president of Amoco Corporation of Chicago. Virginia Trethewey and Jim Nichols were reappointed as secretary and treasurer of the Foundation. The point that I am trying to make here is that you will see significant new leadership.

David Brennan reported at this meeting that the growth of trusts in the Foundation in this decade went from \$1.2 million at the beginning of the decade, to \$32.3 million in trusts today. Trusts are a very important part of the University, in terms of new gifts.

In addition to that, the University's Foundation has now exceeded \$100 million for the first time in its history, and that addition has become an important partner with the rest of our private support at the institution.

There was a law passed about a year ago that we reported last year that could have completely undermined all of this. This particular bill would have removed the ability of The Ohio State University Foundation to be a trustee and therefore no longer bring in these kinds of trusts. That law was changed with the help of people around this Board and supporters from the Foundation. The banking community cooperated effectively and were very helpful on this.

There are a few people at the University that I want to mention: Colleen O'Brien, from the President's office; Joe Irvine from Ginny Trethewey's office; and Jim Nichols from Bill Shkurti's office; as well as two people on my team, Joe Bull and Marilyn Kulewicz. They worked very hard for the past six to eight months to help change this. Last year it was \$9 million, so it is no small sum and no small recovery on the part of the University. I thank all of the people that were associated with that.

We did look back for a moment at this last board meeting and even though we are looking forward to the future now, I did want to highlight one more thing. We decided to dedicate the University's campaign, "Affirm Thy Friendship," to the five people of the University Foundation that we have lost since the beginning of this campaign. These individuals have been pivotal for the last decade in the University's work and in building what we have today. So the campaign will be dedicated in videos,

## **FOUNDATION BOARD REPORT (contd)**

Mr. May: (contd)

materials, handouts and other things from now on and hence forward to the memory of Dorothy Davis, Dan Galbreath, John B. Gerlach, Sr., Alex Schoenbaum, and Mel Schottenstein. I did want to note that here today because they were all so important to this institution.

In addition to that, the board also passed a resolution naming the annual volunteer awards that we began last year for the first time in honor of Bernie Gerlach. So every year five to eight volunteers all across the University who work on behalf of a college or a project or the whole university will be selected. This fall it will take place on Friday, November 14, at a major dinner that we will hold and the Foundation will host, and those will now be known as the Gerlach Awards.

Finally, we gave attention to the future, with regard to some of the facilities that you see around campus. We looked at our progress and looked at our future planning with regard to: the new success center, our newest project; the food science and technology area, which is about halfway through its project; the Galbreath Equine Trauma Center, which is now completed and hooked on to a new project there related to Sisson Hall; the Schottenstein Center; Bill Davis Baseball Stadium; and, finally, The Max M. Fisher College of Business. So we are looking to the future. I thought that we should highlight that since this meeting only takes place twice a year. There has been a significant change of leadership and I wanted to bring that to your attention. I would be happy to answer any questions.

Mr. Shumate:

Are there any questions? Jerry, again, we thank you for your leadership in this very important area, because, as you know, in order to accomplish our goals in the academic and the student experience area, we need to have necessary funding as a component of that thrust. I would also like for you to pass along to the members of the Foundation our sincere appreciation for the work that they are doing on behalf of the University. Thank you.

Mr. May:

Thank you very much, Mr. Chairman.

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## **STUDENT GOVERNMENT REPORTS**

Ms. Kellie Hay:

Good morning. As you know, I have elected to resign and that has already made qualitative differences in my life. I would like to say one thing, which was acknowledged earlier that, the student senate is supposed to address President Gee and give a speech that contained many things. One of them that I had resonated to, and I think that all student governments have, is that of engagement. We took it seriously and we gave it to you and we received a lot in that interactive move. I think that you can look forward to all three governments doing a lot more of that from now on.

I am going to begin with the Undergraduate Student Government report and for the first time in my life I am going to read something instead of just talking through it so that I'll get every detail. As you know -- and it won't surprise you -- USG has been very active this year and they are continuing through the summer. They are going to

### STUDENT GOVERNMENT REPORTS (contd)

Ms. Hay: (contd)

push forward with lobbying the state legislature to establish student trustee voting rights for all of the student trustees across the state, as well as increasing the state funding for higher education, which is definitely important.

They are also working on the principles that will be used to create a new Larkins Hall that will serve the needs of all of our students, faculty, and staff. They are continuing to work on reducing credit hours and restructuring the general education curriculum, along with a number of other issues such as extending library hours, creating free night parking, and working on the problem of binge drinking on campus, as we all recognize that these are all huge problems.

Finally, we will be preparing well for that softball game with the administration and the student governments. We can't guarantee too many things, but we can guarantee a victory.

Mr. Shumate:

Are Trustees allowed to play in that game?

Ms. Hay:

Sure.

President Gee:

They are not allowed to play, because we want to win.

Ms. Hay:

What has the Council done this year? We have done a lot and I am going to highlight the key features that I think are important for you to know about, and I hope that you will continue to support them in the future. First of all, I am going to talk about something of the past. The Graduate Research Forum is -- it might sound like a broken record, but in terms of the service that we do for this University -- the most important thing. This year we did a tremendous job in making improvements on what we have done in the past. We received more support than we have ever gotten in the past from Dr. Hayes, Vice President for Research, and Susan Huntington, Dean of the Graduate School.

We used part of our budget as we had in the past. We had more participants this year than we have ever had. All of us that participated saw the quality of the work and we were very impressed with the doors that opened up for us stepping out into the research and teaching world and what accomplishments we can take with us and say about The Ohio State University. I would really love to see the Trustees participate in the future. Not necessarily work, but come and see the posters and the presentations and what we are doing, because we are doing incredible work. This is a mechanism that rewards and recognizes that everyone can and should claim.

The other thing that you may have heard me talk about is -- and I am not letting it go -- the G-CUE report. The Graduate Quality of University Experience Report, which is a sister to the CUE report. It has been a long, arduous process getting it together this year. It has been a very interactive process from the time that we began it at our retreat last summer through our engagement with Dean Huntington, through Senate reports and many, many subcommittee reports. It's kicked off. The full committee has met once and the subcommittees have met a number of times. We intended



**STUDENT GOVERNMENT REPORTS (contd)**

Ms. Hay: (contd)

that we would give them work to do but they gave us the assignments of what we would like to provide, datawise, for the summer, and in the fall it is going to be moving productively.

The last thing that I would like to do is introduce to you our new president-elect, Kathleen Carberry. I am going to give the microphone over to Kathleen so she can address you. It has been a wonderful year and I thank you for the opportunity. This is a year long course that you all paid me to do and I really did appreciate it.

Ms. Kathleen Carberry:

First of all, I wanted to commend Kellie on the job that she has done. I know that she put a lot of energy and effort into the Council this year and we all really appreciate that. My name is Kathleen Carberry, and I am a doctoral student in the Department of Art Education and the Arts Policy and Administration specialty area. I have been at Ohio State now for several years, including being a staff member at the Wexner Center, so I feel that I have had a variety of experiences at Ohio State.

Ohio State has been very good to me. I did my undergraduate work at Brown University and came here to specialize in the Arts Policy area, in part because of the Wexner Center. The presence of this wonderful institution on campus has really made my experience here a good one.

I look forward to sharing with you and working with you next year. I would like to share with you the graduate students' perspectives, and also work with the University leadership to continue the kinds of programs that will enhance the quality of graduate students' experience here and the quality of the experience such as G-CUE and the Graduate Student Research Forum. I think those were our two major initiatives this year that really stood out. I would like to continue those efforts and as a person in a creative field, hopefully, continue creative collaborations to continue to further the efforts for the Council this year. Thank you very much.

Mr. Shumate:

Thank you, Kathleen. On behalf of the Board, Kellie let me say that we thank you for your hard work and service this year. We wish you great success in going forward with the continuation and finalization of your degree and pursuits. Kathleen, we look forward to working with you this year as well.

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Thereupon the Board adjourned to meet Friday, July 11, 1997, at The Ohio State University Fawcett Center for Tomorrow, Columbus, Ohio.

Attest:

William J. Napier  
Secretary

Alex Shumate  
Chairman